



MoU Signed with Reliance Foundation

B-ABLE has entered into an agreement with Reliance Foundation for the training of Customer Service/Trainee Associates. The pilot batch started on August 4, 2017 at Lucknow centre. forward in the seamless execution of the project. Ms Chaarvi Mohan from the QA team was at the Lucknow centre all through the pilot batch monitoring and overseeing the training.



Ms. Chaarvi Mohan with Students at Lucknow Centre

5 days OJT (On Job Training) was arranged by various Reliance Stores for the practical exposure of the students. Mr. Kuldeep Singh (Project Manager), Bhagwan Pandey and Shivam along with the team put their best foot After the successful completion of the pilot project at Lucknow, B-ABLE is now expanding to other states like Rajasthan, Gujarat, Madhya Pradesh, Uttar Pradesh, Haryana, Delhi and NCR.



B-ABLE in September 2017 has crossed the figure of 1.5 lakhs candidates to whom it has imparted training.

The organization is proud to have reached this number and decided to keep the meter on and contributing in making India the 'SKILLED INDIA'.

DASHBOARD as of 30th September 2017

TOTAL SKILLED
1,58,259



1,10,664



47,595

TOTAL EMPLOYEES
1063



828



235

TOTAL TRAINERS
782

TOTAL SECTORS
17

TOTAL SCHOOLS
(Vocational Training)
675



B-ABLE Bagged HSDM Project

Haryana Skill Development Mission and BASIX-Academy for Building Lifelong Employability Limited signed a Memorandum of Understanding (MOU) for execution of skill training in Haryana. B-ABLE has got the target to train 800 candidates with in three years in the handicraft sector.

Inauguration of RPL Centres

B-ABLE for the upliftment of underprivileged youth launched PMKVY skill development centres at Tauru-Gurgaon, Pragati Maidan-Delhi & Noida in September 2017. These centres are inaugurated for the



execution of RPL (Recognition of Prior Learning) training under Indian Plumbing Sector Council (IPSC) and are outcome of B-ABLE and IPSC commitment for affirmative action and community

Brainstorming Workshop for Future Growth

B-ABLE conducted a 2 days' workshop on 25th & 26th July 2017, on 'Entrepreneurship and Innovative Business Model along with Operational Qualitative Aspects of Business' in Delhi.

B-ABLE's board member Mr. Mehmood Khan generated a positive environment and filled it with great enthusiasm and energy. Lots of activities and exercises were done and all the members together pledged for company's growth and generating sustainable livelihood PAN India through skilling.

Mr. Khan shared his knowledge and experience for the company's benefit and to make B-ABLE a place of energy and achievements. B-ABLE Chairman-Mr.Sushil Ramola, CEO & MD-Mr. D. Sattaiah, Chief Finance Officer-Jitender Kalwani and Chief Operating Officer-Mr. Pankaj Jindal along with employees from NEC and the field teams attended this inspiring workshop.



Mr. Mehmood Khan Addressing the Team



Team Showing Commitment for Growth



B-ABLE Team at Workshop



Mr. Mehmood Khan

B-ABLE, Now a MSME Registered Company

Registration at Ministry of Micro, Small & Medium Enterprises-MSME carries enormous benefits to a company. B-ABLE has been registered under MSME Act as a Small Company in September 2017. MSME registration can be helpful in getting any specific benefit/exemptions in proposal submission, exemption from EMD deposits & like.

Acquired Management SSC Affiliation

Another feather in B-ABLE's cap. We have now got affiliation from Management Sector Skill Council. This addition will make the total figure of 17 sectors in which the company is authorized to impart training.

B-ABLE is also making efforts to achieve affiliation from other SSCs as well.

Jakaram Centre at Telangana Comprising Awesome Infrastructure

B-ABLE's own Skill centre has well-furnished classrooms and fully equipped labs. Training imparted here is in Mobile Phone Hardware and Peripherals, Quality Seed Grower, Self Employed Tailor, Beauty course participants with specific focused technical skills and making them earn their own sustainable livelihood.



B-ABLE Jakaram Centre

B-ABLE & Indo Count Partnership

B-ABLE partnered with pioneer home textile giant M/s. Indo Count Industries Limited for studying the manpower system and gap in skills required at various operations of textile industries. Team visited various ICIL plants at Kolhapur & Bhiwandi.



B-ABLE Team at Indo Count

IndoCount
COMPLETE COMFORT



B-ABLE NHPC Centre Inauguration

National Hydroelectric Power Corporation (NHPC) with B-ABLE started a Skill Development centre for organic grower job-role in July 2017 at Melli, Sikkim, under its CSR initiative. Mr. Rai, President Regional institute of cooperative mission, Kalyani was invited as chief guest.

Block Development officer Melli Constituency Government of Sikkim was also present as the guest of honour.

Other dignitaries Lungchok Kamarey-Panchayat President, Mr. R.P. Gurung, and Sumbuk-President of NGOs also graced the ceremony.

Briefing about company and program Arun Mukhiya-State Head Sikkim (B-ABLE) said that the centre is established to enable youth to become independent with entrepreneurial skills. During their speech the chief guest and dignitaries appreciated the present and past work done by B-ABLE in skill training. The Trainees at the centre performed various cultural programs and shared their personal experiences.



NHPC Centre Inauguration

CFO Meeting on Working Saturday



CFO Tekchand Organizing Game

To lighten the mood after long working hours, HR Team has initiated CFO i.e. Chief Fun Officer meeting on every working Saturday. One person from office gets the responsibility to organize a fun activity / game. During this 45 minutes allocated time, everyone participates in the organised activity. This not only helps to bring in a fun filled atmosphere in office but is also a great source of team bonding.

Cancer Awareness Workshop

HR Team organised an educational session at NEC on July 6, to generate awareness among women staff about breast cancer risk, screening, treatment options and tips for staying healthy. Dr. Shefali Agrawal, Oncologist at Indraprastha Apollo Hospital led the session and brilliantly imparted education on Early Detection of Breast Cancer and Breast-Conserving Surgery, also she discussed other forms of Women Cancer like Cervical cancer, Endometrial cancer etc.



Dr. Shefali Agrawal at Awareness Session



B-ABLE NSQF Students Captured Top Three Positions



Moumita Maity Receiving 1st Prize

B-ABLE RMSA (NSQF) students set an example of excellence and bagged the 1st, 2nd and 3rd positions among all retail sector schools in their respective districts of West Bengal. Bapi Karakar from Madarihat High school-Alipurduar district and Moumita Maity from Chakdwipa High School, Purba Medinipur district stood 1st, Pankaj Roy Sitalkuchi Gopinath High School-Coochbehar district stood 2nd and Manabendra Roy from Jalpaiguri Zilla School, Jalpaiguri district stood 3rd. Sahi Roka and Samson Sharma from Ramkrishna Sikhsha Parisad Boys High School-Darjeeling district got 1st and 3rd positions respectively.

Need Analysis Visit Srinagar

In August 2017, a team- Mr. Pankaj Jindal, Guneet Sethi and Sangeeta Shakya from B-ABLE visited the Goodwill schools & Vocational Training centres run by the Army in Srinagar. This visit was planned with an intention to actually understand the ground realities of the region and explore possibilities to collaborate with the Indian army for providing vocational and life skill training to the youth of the valley. We are grateful to the Army for extending their support throughout our 3 day visit.



B-ABLE Team at Bandipura School, Srinagar

Shell Naya Daur Trainings

B-ABLE started new training sessions of Shell India Markets Ltd at various places like Bangalore, Delhi, Mangalore, Noida etc. Mechanics and mid-level management are trained in soft skills and behavioral aspects at these 23 days workshop.

IRCO HR Visit

HR Session on behavioral skills conducted at B-ABLE - IRCO Gurgaon centre presided by Mr. Atul (IRCO HR). 90% students attended the session to learn the skills which a candidate needs to adopt while going for an interview. B-ABLE candidates enthusiastically participated in the session by raising queries in order to crack the upcoming interview.



Mr. Atul-IRCO HR

B-ABLE DAY-NULM centre Inauguration at Bhagwanpur (UK)

B-ABLE Bhagwanpur (UK) centre was inaugurated under DAY-NULM (Deendayal Antyodaya Yojana- National Urban Livelihoods Mission) scheme in July 2017. Training under two courses (a) Integrated Course in Hair, Skin & Make-Up, (b) Repair and Maintenance of Personal Electronic Devices are imparted in this centre.

During the event Zonal Head- Rajeev Tiwari interacted with the students and shared information about the scheme and motivated them to get the training.



Mr. Rajeev Tiwari Addressing DAY-NULM Students

NSQF Placement Drive for Vocational Trainers



Applicants Giving VT Placement Test

B-ABLE NSQF team has conducted a placement drive for vocational trainers in the trade of agriculture at Sher-e-Kashmir University of Agricultural Sciences and Technology. States' Co-ordinator Muzafar Ahmad Sheikh played a very important role to make this event successful.

ToT for Reliance Project Trainers

A series of Training of Trainer's were conducted by the Quality Assurance team at NEC. Two days retail ToT(Training of Trainers) was conducted at Delhi for Reliance project trainers of Noida & Ghaziabad. B-ABLE has successfully started Reliance Foundation has project from Lucknow and now expanded to other cities as Noida. Ghaziabad. Delhi. Jaipur etc. The purpose of these TOTs



Reliance ToT at NEC

was to fine tune the training techniques of the appointed trainers and to ensure high quality of training during their classroom sessions.

Project Orientation & ToT in Vadodra, Gujarat

B-ABLE conducted 2 days project orientation cum ToT workshop in Vadodra for Reliance Foundation project in Gujarat state. Trainers and Admin staff from Ahmedabad, Rajkot, Bhavnagar and Vadodra centres participated in the workshop.



Mr. Bhavesh Dangar, Trainer

B-ABLE PMKVY Centre for Organic Grower Jobrole



B-ABLE is imparting training in organic grower jobrole under PMKVY 2.0 at Belbari Tripura Centre. Project is running successfully in Haryana and J & K too. Project is also expanding to MP and UP soon.

EyeMitra Program- One of the Best Skill Development Initiatives for Creating Employment

With the funding partner Essilor (2.5 New Vision Generation), Eye Mitra entrepreneurial program has now been scaled up with 15 operational centres (11 in UP and 4 in Rajasthan) at present. Near about 3.8 million refractions have been done till September 2017. 8.5 lakhs people have availed the services of vision testing in the villages itself in the last quarter whereas 2.5 lakhs people availed quality specs on affordable prices. In the



month of September, 125 new EMOs opened their shops which make the cumulative figure of 2770 Eye Mitra Opticians till date. Eye Mitra team is planning to organize on 500 events on 12th October-The World Sight Day.

It is a proud feeling for B-ABLE that EyeMitra program has been recognized by Niti Ayog as *one of the best skill development programs for creating employment.*

RECL NSDC-CSR Certificate Distribution Ceremony

Certificate distribution ceremony organized for Retail and Hospitality sectors' candidates under B-ABLE:RECL NSDC-CSR project at Bijnor, Hapur, Najimabad and Sikandrabad. Mr. Sanjay Bharana (Mahamantri BJP Yuva Morcha, Sikandrabad) and Mr. Balveer Singh (Ex. Prdhan) were invited as chief guests at Sikandrabad, Mr. Surendra Garg (News Reporter) at Bijnor, Mr. Surendra Singh (Gram Prdhan) at Hapur and Mr. Sunil Kumar Singh(social Worker) at Najimabad.



Certificate Distribution at Sikandrabad

100% Placement at B-ABLE Opsan Angira Centre

Youth queue up for admission at the centres where they are benefitted the most and B-ABLE's Opsan Angira centre has been listed in that.

The Nalanda Foundation's program here is mainly focused on training and placement with residential facility for the underprivileged and unemployed youth of rural and semi urban areas

The centre has achieved 100 per cent placement for the 2nd batch of CNC operator job role of 2017-18. All 23 students were placed in the reputed companies Munjal Showa Ltd. and Billion Engineering Pvt. Ltd.

THE NALANDA FOUNDATION

An **IL&FS** Group CSR Initiative

BASIX ACADEMY FOR BUILDING LIFELONG EMPLOYABILITY



B-ABLE Opsan Angira Skill Development Centre



Practical Sessions NSQF and DDUGKY Students

Industry visits are always great exposure and experience to the students.



DDUGKY centre at Dungarpur Rajasthan under the leadership of Mahesh Kumar- Project Manager and Imran Khan-Centre Head imparting commendable skill training to all students there. Retail 2nd batch women trainees under the direction of trainer Anil Sharma got live Sales associate training at Uphar Super market, Dungarpur in September.



B-ABLE NSQF West Bengal Schools' students have learnt a lot during their Industry Visits at Big Bazar, Aaj Kal Retail Store, City Life Store etc. in August 2017. All practical exposure was under the guidance of Co-ordinator-Bikash Kumar Pandey and Vocational Trainers-Bhi Hasendu Dey Sarkar Cooch Behar), Amarjit Sinha(Uttar Dinajpur), Atanu Mukherjee(Naida), Mridutrishna Porel (Howrah), Manas Nandi (Hooghly).

Commendable Placements by B-ABLE DomesteQ

B-ABLE DomesteQ wing has again provided creditable placements in the last quarter to its domestic workers. Mandira Tamang and Uma Devi are appointed on the worthy salary of 18,000 and 22,000 for the month as Nanny and House Manager respectively.

Mandira is placed with Ms.Swati Rustagi, VP of Max Health Care and Uma Devi with Neville Tuli 'One of India's Best Known Art Impresarios' CEO of Osian's. A homeless women Gagan has also been trained and placed by B-ABLE at Gurgaon with an Indian Family.

B-ABLE Participated in NDTV's 'We the People' Show

B-ABLE Business Head Mr. Nikhil Chandra participated on B-ABLE behalf in the famous show 'We the people' hosted by Ms Sara Jacob on NDTV. He shared his views on how can we help India's domestic help secure basic dignity in labour? Who will help India's domestic help? Are work-related rights the sole prerogative of the well-to-do?

It is a great distinction for B-ABLE to get invitation for the participation in a famous show telecasted nationwide.



B-ABLE DomesteQ Conducted Diverse Trainings with Quality Assurance Support



Ms. Chaarvi Interacting with Homeless Women



Mr. Bhagwan Pandey at Spectranet Training Session



Ms. Madhavi Kalbele Imparting Training at Arun



B-ABLE Team at High Commission of Canada



B-ABLE Team at Arun

B-ABLE DomesteQ & Quality Assurance team conducted praiseworthy training programs for ARUN, ENKAY, Spectranet and High Commission of Canada.

A three days training program for homeless women was set to make them earn a decent livelihood through domestic work and making them aware of their rights. This was a special kind of program for the upliftment of the homeless women of Mahila Samman Ashiyana of the NGO ARUN (Association for Rural and Urban Needy).

The Housekeeping Staff of Enkay Consortium training on Life Skills and Housekeeping skills was done to make them professionals in dealing with their customers and serve them with respect. ENKAY provided this platform to recognize the work of staff and created wow moments through this formal training. The QA team actively participated in designing the content too.

To enhance the skill set of Spectranet India household drivers B-ABLE DomesteQ and QA Team conducted life skill and technical training program at Gurgaon.

Pantry staff of High Commission of Canada was trained on Hospitality Skills & Life Skills.

B-ABLE DomesteQ also conducted a specialized training on Managerial and Life Skills for Mr Rambir Singh, who is employed as an 'House Manager with an 'Expat family'. This training helped him in enhancing his overall personality and growth in terms of his career.

Ms. Kriti Bhalla, Ms. Guneet Sethi, Mr. Bhagwan Pandey, Ms. Chaarvi Mohan, Mr. Sudheer Pratap Singh and Ms. Madhavi Kalbele made these trainings commendable with their diverse support.

The Quality Assurance team continues on its endeavour to provide quality training both to our trainers and learners. During this quarter, the team conducted 9 successful Training of Trainer's programs covering 102 trainers and conducted 6 life skill training sessions benefitting 77 learners.

Occasions Celebrated With Full Zeal at B-ABLE

World Youth Skills Day (15th July, 2017)



Independence Day (15th August, 2017)



Teachers' Day (5th September, 2017)



STORY

of

SUCCESS

OM HARI contacted BASIX Academy for Building Lifelong Employability after learning that there was a CNC training available at B-ABLE Opsan Angira Centre, a renowned CNC Centre in NCR region with recommendable training and placement record.

Om from Vill- Mundera, District Kushinagar (U.P.) had a small shop there, from which he earned his livelihood. After completing this 60 days training from B-ABLE he initially started earning from 7500/- pm now getting 12000+.

Presently he is working as Machining Asst. at Munjal Showa Ltd. Manesar. Om is so pleased and thankful for the training which he had attained via B-ABLE.

He expressed, *'This CNC training gave a great hike to my income and now I am able to invest in savings also. I am taking better care of my child and suggesting my other friends too to take this training from B-able Opsan Angira CNC Training Centre Panchgaon Manesar'.*

The centre is achieving 100% placement record from last two years. Candidates here get free training, lodging and placement. This is a CSR program funded by Nalanda Foundation. Candidates get mobilized from diverse states like Haryana, Rajasthan, Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Uttrakhand, Punjab, Himachal Pradesh, Delhi NCR and more to pursue this two months course.

A hardworking team comprises of core persons Mr.Naresh Kumar-Centre Manager, Mr. Kuldeep Singh-Project Manager and Mr. Bhagwan Pandey-Project Co-ordinator works for the success of this project and creating livelihood for others.



Follow Us On



BASIX Academy for Building Lifelong Employability (B-ABLE)



Entity of BASIX Group

Published By B-ABLE Communication Team

(communications@b-able.in)

315/274, 2nd Floor, Westend Marg, Said-ul-Ajaib, New Delhi, 110030