

# NEWSLETTER

October-December 2020

Vol. 20



## IN THIS EDITION:

---

From The Desk Of COO

---

Highlights

---

A Process Of  
Transforming Life-  
Traning

---

A Way To Earn Job  
Identity- Certification

---

Exposure Visit

---

Achievement Stories

## INTRODUCTION

### Resuming the stagnation

The world is now coping up with the fatal explosion of the pandemic. Various sectors encountered a huge wreck during this epidemics due to lack of physical, capital, and resource mobility. But now the global market is resuming anew with more precaution and sensitivity. As the organizations are re-aligning to the new normal and anticipating an upsurge in demand for the right talent to tackle challenges that the post-pandemic world would bring.

According to different Job portals, the Hybrid Working Model will be the prime future of our country. An interesting behavioural shift that the Indian workforce has seen as a green shoot to the pandemic is the remote working culture.

Led by the COVID-19 pandemic, hiring for remote jobs has increased by 3X. Sectors such as BPO/ITES, IT, Education/Teaching and Internet/Ecommerce are the prime contributors to Work From Home jobs. So, to compete with the new wave, and sustain in the mainstream, upskilling the expertise will be the primary step.

B-ABLE has come up by resuming its old operations also unfolded with some new projects this year.

# FROM THE DESK OF COO

**Vishal Singh Amarawat**



Dear Colleagues,

I cordially wish you all Happy New Year and Happy New Decade. Having passed the deadlock situation of the year 2020, known for its hardships due to COVID-19 when the world faced an abrupt lockdown and stopped functioning at large. However with mutual cooperation, sensitivity and the synergy we could overcome the crisis of health, income and overall survival.

Therefore, I sincerely thank you all for being at the side of the organization and upholding the principle of “Organization First”. We are fortunately entering into a new decade also which is going to be a new era per se, an era of “Innovation & Reformation”. Because 2020 has very well taught us many important aspects of the alive world which we had

forgotten long back, it gave us a precious “Introspection Pause” that we never experienced ever before and it made us stop, think, correct and rebuild. As a result, when most were in their homes we deep-dived to figure out creative ways to design new strategies of survival and sustainability ahead, we identified various ways of technology interventions, imparting future skills, enhancing organization’s capabilities and new ventures with high social impact.

We are seeing growth in the last 3 months, we had squeezed organization down to 40% of previous employee size due to crisis and again raised it to 70% in the last couple of months. Projects started functioning in a limited capacity, business development is growing with signing new MoUs especially with corporates, an alternate strategy is also taking good shape, B-ABLE FOUNDATION is established, Organization Management Group is formed to act as a think tank going forward. Newness is also being brought in by incubating new ideas in the field of micro-entrepreneurship and utilizing the experience of Eye-Mitra. Few ideas are already in the pilot phase.

I see you all as achievement motivated, internally driven and tough, nevertheless, I would suggest you all stretch yourself extensively to achieve what you have never achieved so far, as going forward survival of the fittest will be ensured who has no limitation, constraints and that also with high standards of behaviour, spirit and resilience.

Let’s all pledge to make B-ABLE a preferred organization with a highly productive and healthy workplace.

Thanks for being with us!

# HIGHLIGHTS

## Adding A New Feather To The Cap

In December 2020, B-ABLE completed a magnificent journey of 11 years in the industry of skill development. B-ABLE has breathed a decade with a vision of accomplishing a purpose and magnifying it with a larger goal.

On this promising epoch, B-ABLE Foundation has been established under the leadership of **Mr Vedprakash Sharma**.

We would like to congratulate Mr Sharma, for holding the responsibilities of driving a new journey towards entering a larger vision. Also, we want to acknowledge each chapter of previous years for affixing significance to the success of B-ABLE.



**Mr Vedprakash Sharma**

## Adding New Milestones to Achieve

Along with diverse promising Market Led Programs, B-ABLE has been empanelled with renowned institutions.

By extending the reach, B-ABLE in partnership with different CSR projects aiming to upskills the local youths and preparing them for holding the ownership of their lives within their own territory.

1) **HDFC bank Parivartan**- It is a short term training program, executed in Mansa, Punjab, intending to upskill the women in tailoring pursuances for creating scope for better livelihood.

2) **MicroFinance Institutions Network**- The project will focus on the women to get skilled under beautician job role, aiming at promoting local entrepreneurship and employability.

3) **Frontiers Market**- It is a sustained market-driven model partnering with NGOs, grassroots focused organizations, and government, to promote rural women with skills and digital tools.

4) **Asian Paints**- This program concentrated on the carpenters, aiming at upskilling them with new technologies and digital literacy, Under RPL training program.

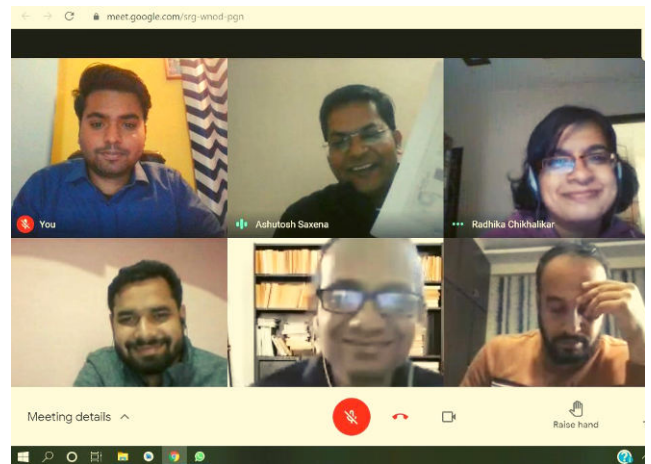
5) **Pradan**- The program converges on Women Collectives Anchored Integrated Second Chance Education and Vocational Learning, under employability component to extend its technical support.

6) **Everest Foundation**- This project aims to train unemployed and underprivileged youth under “Building Master Training Program”.



### Aarogya Mitra

B-ABLE has signed MOU with Medi360, aiming to impact millions of affected rural lives and create rural telemedicine healthcare entrepreneurs. This programme strives to provide with accessible and affordable quality healthcare services in remote areas of India.



## TRAINING

B-ABLE has implemented a training program by partnering with **MFIN** in 3 locations of Kolhapur, Maharashtra, which intending to upskill and enhance the livelihood of rural people, especially for women.

The number of mobilised aspirants are 252, enrolled are 232 and presently, trained 220 candidates in Beauty and Wellness domain.

After the successful implementation of Phase-I, B-ABLE in collaboration with **Everest Foundation**, implemented the Phase-II, intending to reach a larger target and train unemployed and underprivileged youth under “Building Master Training Program”. At present B-ABLE has mobilised 65 candidates and preparing for stepping into the job market.



In collaboration with **Professional Assistance for Development Action**, B-ABLE implemented a project, called, **Women Collectives Anchored Integrated Second Chance Education and Vocational Learning Programme (SCE Project)** with **UN Women**. B-ABLE also proposed to extend technical support to **Women, Collectives Anchored Integrated Second Chance Education and Vocational Learning Programme (SCE Project)** implemented by PRADAN, supported by **UN Women** in Rajasthan, Maharashtra, Bihar, Odisha.

### Glimpses of the training Programs



**Asian Paints**



**Everest Foundation**



**HDFC Bank Parivartan**



**MFIN**



**Pradaan**

The anew formed **B-ABLE foundation** has stepped into the market, by partnering with **Frontier Markets**, intending to create sustainable income opportunities for India's rural women entrepreneurs, which involve Local NGOs, Grassroots Focused Organizations and Government under **FM Saheli project**. The project has been implemented in 3 locations of Rajasthan and trained 53 aspirants to empower rural women with skills and digital tools to sell life-improving assets in their communities.



# CERTIFICATION



The aspirants of **Retail batch 4** and **Food & Beverages batch 3**, in Bihar, have completed the training successfully under **DDUGKY**. The team has glorified the day with a grand celebration and facilitate them with government authorised certification.



## Placement

Placement Processes are taking place successfully after the outbreak of COVID-19. Aspirants of Food & Beverage services and Retail under DDUGKY successfully getting placed to various companies. Our team in Bihar and Rajasthan has exhibited their hard work and colossal rapport establishment skills, during the pandemic situation also.



**Journey Begins**

Team Bihar, organised an exposure visit for the F & B candidates of DDUGKY at Hotel Anand Lok Rajgir, aiming to render practical knowledge to the aspirants before stepping into the real job market.

With the presence of hotel authorities, the process became more propitious for our aspirants, to understand their forthcoming independent journey.



**Co-Learning**



# ACHIEVEMENT STORIES

**Rahat Ali**, 27 years old young aspirant, belonging from a financially withheld family of Moradabad, Uttar Pradesh has grown up with an understanding of monetary obligations. His parents are involved in farming so, their marge income was not enough for them to bear a standard of living. After completing class 12, he planned to look after some opportunities to earn money. But getting a decent job with less academic qualification caused him a bit of disappointment in life.

At that time, he came to know about the refractionist training course, Under Ministry of minority Affairs, Seekho aur Kamao, offered by B-ABLE. Without having a second thought, he registered himself in the training process.

After completing the classroom training program, he went for On the Job Training process, which helped him in acquiring knowledge about client management, professionalism, polished body language and most importantly, an art of sustaining in the real job market.

Presently, he is earning Rs. 7500/- per month, while getting placed at Al- Rafeeq Hospital. His salary is an addition to his family income, which will create slide change to the entire household condition.



Mohd Faisal, a 23 years old candidate, belonging to a farmer's family of Moradabad, Uttar Pradesh, holding a financially unstable life. While growing up, he has faced various economic insufficiencies due to his parents' limited income. Farming was the single earning source of the entire family. After completing class 12, he planned to bear his own expenditure, which requires a decent earning source. He started looking for different opportunities but, due to less academic qualification, a lot of rejection came to his pathway. Suddenly, He came to know about the Refractionist course under Seekho aur Kamao, Ministry of Minority Affairs, offered by B-ABLE. He enrolled himself in the training process and completed it with commitment. As a result, today he is working at Aaniya Health Care and earning Rs 7500 /- per month.