



NEWSLETTER

Issue 17 | January-March | 2020

**SKILLING PEOPLE
ENHANCING LIVELIHOODS
TRANSFORMING LIVES**

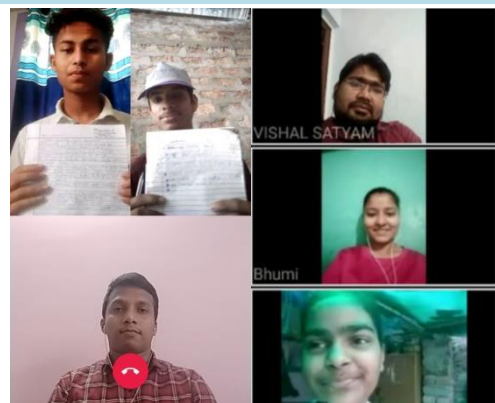
Total Employees	Total Clients	Total Sectors	Total States	Total Trainers	Total Schools	Total Eye Mitras	Total Job Roles	Total Skilled: 3,17,514
1697	81	19	27+1 UT	1221	1024	6197	305	

31
1,97,206
1,20,277

The COVID-19 Fight: B-ABLE Shifted to Online Training Mode

With the outbreak of coronavirus pandemic and in accordance with the Government of India guidelines all education institutions have suspended campus learning in order to curb the spread of the virus.

Keeping in view the above and to bridge the gap, B-ABLE has shifted to an online-mode. To ensure continuity of teaching-learning process the trainers are now delivering their lessons on an online platform and interacting with students via video conferencing. The organization has also made significant arrangements in the broadband connectivity and good photo/videography. It has been ensured that the faculty is equipped with high-end laptops that can cater to online teaching and interactions in various projects including the school program. Team B-ABLE is committed to fight COVID-19 by abiding with all guidelines.



Message From

Mr. SUSHIL RAMOLA

(Co-founder & Chairman of B-ABLE)



My compliments to the amazing commitment of B-ABLE's Communication team and contributing B-ABLEers for bringing out the NEWSLETTER amidst Covid19 crisis. It makes the effort all the more special. This event also tells us how important communication has become in all spheres of life.

Covid19 has for ever transformed the way we live and work. It has changed the meaning of individual time and family togetherness, it has set new rules for how society behaves, it has shown how nature regains its beauty and balance when the human beings let it, it has brought a new meaning to health, hygiene and well-being and it has made us realise how unimportant our earlier priorities are when bigger things come up. We realise how real and near the invisible threat of the virus can be. Even more importantly we realise

the pain of the work and jobs and therefore the lifeline of incomes going away, especially for the most vulnerable. It also holds true for many organisations which are in uncharted waters fighting for survival. This virus is taking a huge toll and it will be a herculean effort for people and institutions to get back on track. I Hope we can get back on that path soonest with the collective discipline and will of everyone on this planet.

But there is a silver lining that we may have found a new and better path. We are rediscovering new ways of living and working and many of these positives will hopefully become part of the new normal as we move to a post covid19 world. It requires us to work harder, smarter and more collaboratively. And if we do, may be the positives in terms of new learning and new norms will soon outweigh the sacrifices made. I am sure B-ABLE will also become stronger soon with the new resolve of the people and new opportunities which are right now on hold. It is the time to build our capabilities and prepare for them both at the personal and organisational level, irrespective of the sacrifices it is extracting.

I hope by the time you see this message, we have gone past the apex of Covid19 impact and the nation is on a healing path. I am looking forward to this new beginning along with all of you!

I-Work Workshop At Chandigarh

B-ABLE participated in the British Council I-Work workshop held on March 12th and March 13th 2020, at Chandigarh. Several training partners came together under the British Council I-Work Project (Improving Work and Relaying Knowledge) and worked for the successful development and completion of their unique intervention/project under the programme. As a prelude to the above, the B-ABLE team attended a workshop that was organised on similar lines in United Kingdom in the month of October 2019. The I-Work endeavoured to use a series of innovative approaches working in partnership with skill development institutions and centres to improve employment prospects of young people. B-ABLE demonstrated the innovative model of Lalpathlabs and also showcased our Akzo Nobel model during the discussions. Mr. Vishal Singh Amarawat (COO); Lt Col. Ajay Kumar (VP) and Mr. Vedprakash Sharma (Vertical Head) represented the B-ABLE Team.



Lt Col. Ajay Kumar (VP) at I-Work Workshop

Everest Foundation CSR Project Completed

B-ABLE successfully completed the Building Master Training Programme in Uttar Pradesh and Madhya Pradesh in February 2020. B-ABLE was entrusted the responsibility by Everest Foundation to train the youth by providing them skills for enhancing their employment and self-employment opportunities. At Meja Road, Jasra, Manda and Sahson in Uttar Pradesh. After completing the first phase of training for about hundred candidates at Meja Road, the candidates were trained at Rewa and Shahdol in Madhya Pradesh during the second phase. This training was to train the candidates in the latest construction techniques.

Under this CSR initiative B-ABLE started imparting the skill training from October 2019, for Building Master Training Programme. A total of 281 candidates were trained out of which 110 got placed while 18 candidates opted to become Micro Entrepreneurs.



National Conference at PSSCIVE, Bhopal

A National / International conference was organized in collaboration with UNESCO-UNEVOC & Colombo Plan Staff College (CPSC), Philippines. The conference was well attended by over 450 delegates from international and National organizations/ institutions associated with TVET skills development. Our vocational co-ordinator of Odisha Rakesh Routray along with the vocational trainers of J & K attended the event. The main objective of the conference was to examine the latest trends in TVET development & workforce employment. The event



Fight Against Coronavirus



NSDC Capacity Building Workshop with Singapore Polytechnic

With a view of improving current methodologies, NSDC had organized a capacity building workshop in collaboration with Singapore Polytechnic on January 9, 2020.

Ms. Vasudha Maheshwari, Senior Manager-Operation represented B-ABLE at this forum and had a close interaction with other delegates. The agenda of the workshop was to understand present challenges in assessments and to develop strategies for improving the quality of assessments by reflecting upon the best practices & international processes.



Ms. Vasudha Maheshwari at Workshop

My Twopence Worth: We Shall Overcome!

It isn't the first time. Epidemical tsunamis have stuck mankind every a few decades and affected millions. Till recently, we were alarmed by the outbreak of some potential new disease- SARS in 2002, bird flu in 2005, swine flu in 2009, Ebola in 2014. In earlier times, people blamed disease on angry Gods, silent curse, demoniac forces or evil spirits and did little except organising prayers and seeking help from faith healers resulting in millions deaths. Thanks to progress in science and medicine, eventually we got a handle on all of these in much lesser time, with much lesser number of victims.

The new corona virus represents a different challenge for the entire world. Collectively, we are in an uncharted territory facing an unprecedented situation and a shared concern over the spread and growing impact of the corona virus (COVID-19). Now, as the virus spreads around the world, more terms are entering our most used lexicon- pandemic, work from home, safe distancing, lock down, frequent hand washing, teleworking. We, as a society are dealing with issues ranging from job loss to caring for family members young and old, and also adjusting to unfamiliar new social rules, norms and attitudes. As you read this piece, news about breakthrough in tackling this health crisis is already trickling in. Yes, we collectively shall overcome this health crisis but not before allowing us sufficient time to ignite our greatest creativity and thought leadership by forcing us to focus on things outside the norm to reach at best and deepest solutions. In today's world the pace of business must carry on. Need is to deliver tailored end-to-end solutions to fulfil needs of the market. It is the time to revisit our path, to explore new opportunities, to reinvigorate and reinvent.

The current crisis shows just how interconnected the world is today. That may present challenges, but it also enables some remarkable solutions – solutions that harness coordinated joint action to fulfill people's essential needs. To this end, we have to initiate business continuity protocols and other measures to ensure we maintain safe working environments and seamless operations. This includes a pivoting to virtual workplaces, powered by many of the new technologies like cloud-based systems. Employees need to be trained and empowered with work-from-home (WFH) and mobile work solutions to ensure we continue delivering almost the same high-level of service as before. WHF has its own issues, from dealing with restricted access to some of the tools you rely on, to enforced isolation from your teammates but these are not insurmountable.

The present crisis has also once again highlighted vulnerability of the marginalised and the migrant labours especially in informal sector. It has exposed the incapability and inadequacy of our cities to look after these migrants in times of crisis. It is a crisis of life and livelihood for them. The crisis should make us recalibrate our strategies vis a vis industrialisation, rural economy, economic zones, environment and livelihood opportunities for marginalised. We cannot achieve holistic development without strengthening our rural economy so that decision to migrate is a decision of choice rather than distress. The journey from rural to urban and industrialised areas should be a journey towards realisation of better dreams, journey from one eco-friendly environment to another ecologically sound environs where safety, security and growth is not the preserve of a few but also of the most marginalised-one.

As they say – tough times don't last forever, tough people do. Humanity shall get past this crisis, and re-emerge stronger for having overcome one of the gravest crisis of our lives. Let these times go down in history, not just for the pandemic, but for the many ways in which humanity is choosing to stand together, join forces and support the vital efforts of those who continue to provide the essential goods and services we need to live. In these testing times, we all must act to Stay safe, Stay prudent, Stay calm, and take every possible care of yourselves and our loved ones. Be assured, "We shall overcome"



Lt. Col. Ajay Kumar
Vice President-MLP

PMAY Training In Rajasthan

Providing employment to various masons, B-ABLE is conducting skill training programme under PMAY-G at Kolayat block of Bikaner district. B-ABLE has earlier worked in Rajasthan and Maharashtra under Pradhan Mantri Awas Yojna.



NIESBUD TOT at Noida

National Institute for Entrepreneurship and Small Business Development-NIESBUD organized a 3 day Training of Trainers (TOT) from Jan 20 to Jan 22, 2020 at Noida. Some of the selected trainers of B-ABLE also participated in the training program that was focused on Employability, Entrepreneurship, and Life Skills



Self Defence Workshop for Women Trainees



To ensure the safety & confidence level of its women candidates, the team of DDU-GKY Bihar centre organized a one day self-defence training. The trainer demonstrated several 'street smart' self-defence techniques and empowered the women trainees with the awareness needed to face the worse-case scenario.

Life Skill Training

It has been an ongoing endeavour of the organization to incorporate life skills and soft skills in the training schedule of all ongoing projects. Mr. Mahesh-Zonal head - DDU-GKY conducted a customized 'life skill' training sessions for placed candidates who were ready to join the workforce. For the trainees it was a first of its kind experience and indeed a value addition!



TRIF CSR Project: Successful Completion

B-ABLE has successfully completed the skill training under TRIF CSR project at Gumla, Jharkhand.

B-ABLE partnered with TRIF-Transforming Rural India Foundation to train women candidates in the job role of 'General Duty Assistant' at Gumla, Jharkhand. Second batch was completed last

month with the assessment of 25 candidates. 18 candidates were selected in Phenix Healthcare Pune and will join after lockdown.

This was a 3 month training where the candidates are provided with a complete package of theory & practical knowledge so they become capable to earn their livelihood.



Healthcare Students Exposure Visit

Our vocational trainer Mr. Pawan Kumar led students from General Secondary High School Bikaner on an exposure visit to understand basics of health care. Here the health care vocational training is conducted for students who want to pursue future employment as General Duty Assistants.



Orientation at Srinagar

An induction cum orientation programme was conducted at Srinagar on 27th and 28th February, 2019. Mr. Ved Sharma, Vertical Head-School Program led the event and interacted with all the trainers and team.



Mr. Vedprakash Sharma at Orientation

Assessment level 1 & 2: School Program Telangana



Industrial Visit at Power Plant

An exposure visit was planned for the Level-2 students of TSMS Peddemul School, Telangana by our vocational trainer- Mr. Jesse Peram. The students along with their VC visited Mytrah Abhinav Power Pvt. Ltd.

The aim of this visit was to appraise the students with real life work environment. The students showed a lot of enthusiasm during this visit and learnt about various important facts of solar plant connection.



Internship Certificate Distribution, Haryana



School: GGSSS-Kalanaur, Haryana | **Trade:** Retail | **Trainer** Vinod Kumar | **Co-ordinator:** Parveen

Guest Lecture-GSSS Delhi



Co-ordinator: Yasir Dar



Healthcare Internship
Govt.HSS Latori Suryapur, Chhattisgarh
Vocational co-ordinator: Parivesh



Industry Visit | GGHS Balangir, Odisha | VC: Rakesh



Practical | TSMS Peddemul, Telangana | Trade: MultiSkill



Practical | TSMS Lachapet, Telangana | VT: Anil



Science Fair | TSMS Mallial, Srirampur | VT: Embadi Sindhuja



Industry Visit | GMSSS Portmore Shimla, HP | Trade: Retail



Practical | Learning Harvesting Fenugreek



Practical | Modal School Irkode | VT: Vinod Kumar



RPL Trainings At Diverse Locations

Recognition of Prior Learning (RPL) aims to appreciate prior learning irrespective of the medium of achieving it.

B-ABLE completed RPL trainings at various locations of UP, MP and Tripura under Management & Entrepreneurship and Professional Skill

Councils. These trainings were conducted in the job role of Office Assistant at Gonda, Jhansi, Moradabad-Uttar Pradesh; Nemawar Dewas, Sagar-Madhya Pradesh; Kumarghat-Tripura & Rudrapur-Uttarakhand.

B-ABLE with a pre-

aligned assessment body in cooperation with the respective SSC conducted assessment of the candidates.

The Candidates were provided with uniforms and training kits after they successfully completed their training program.

RPL Training Under DWSSC at Rajasthan

Mobilization phase is one of the most hard and important phase of any training program. To convince a probable candidate to pursue a formal training schedule is indeed very tough. B-ABLE team with all its efforts mobilized aspirants from the extremely remote areas of Dungarpur - Rajasthan who were working as Housekeepers in the neighbourhood and were not holding recognized certification.

Empowering domestic workers! B-ABLE successfully completed the RPL training program in Dungarpur, Rajasthan in the job role of General Housekeeper under Domestic Workers Sector Skill Council. Pre-aligned assessment body of DWSSC assisted B-ABLE to conduct assessment in order to certify the candidates.



Kit Distribution to RPL Candidates

B-ABLE organized a kit distribution and welcome ceremony for the enrolled aspirants of 'Safaikarmachari' job role under the Skill Council Green Jobs. This RPL training program was organized in Jabalpur - Madhya Pradesh.

The training will help them in getting Government authorized recognition for their skills.



RPL Training In Latex Harvest Technician Job Role

B-ABLE partners with government of Tripura, Directorate of Skill Development and Department of industries and commerce to drive RPL training program at various districts of Tripura. The aim is to impart skill training in the job role of Latex Harvest Technician and provide recognition to the semi-skilled aspirants through government authorized certificates.



RPL Assessment

PLACEMENTS

Well-Done Placement Team: Appreciation Letter by A. G. Enterprises

Our client - A. G. Enterprises expressed sincere admiration for the amazing efforts put by our team in their workplace. They appreciated the professional approach of our placement team in providing them with trained and skilled manpower. Our efforts were acknowledged with an appreciation letter. Ms. Bhawna, Manager-Placements received the letter on behalf of BASICS Ltd.



Ms. Bhawna Kapoor Receiving Appreciation Letter

Placement In Jabong, Myntra And Club Factory

The team for DDU-GKY project provides placement support to all the candidates post the completion of their training.

It is the result of the ongoing efforts of our team in building positive network with industry players that 14 rural youth of our DDU-GKY project got placed at prominent companies like Myntra, Jabong and Club Factory.

The companies appreciated us for providing them with skilled candidates and also were thankful to Bihar State Rural Livelihoods Mission (SRLM) for initiating such schemes for rural youth to help them in achieving their dreams. Mr. Alok Ranjan, is the State Head in Bihar.

DDUGKY-Bihar Candidates Placement at Chai Point

A total of 28 candidates were trained at Ara-Bihar DDU-GKY Centre by Bhartiya Samruddhi Investments and Consulting Services Ltd (BASICS) the candidates were trained in the job roles

of Hospitality & Retail trades. After successfully completing their training these candidates joined the skilled work force by getting placed with reputed organisations such as

Chai Point, Hotel Lemon Tree, Khadim etc. in Hyderabad.

9 of these trainees got selected as stewards for the outlets of 'Chai Point' in Vijayawada and Hyderabad. BRLPS -State Program

Manager Mr. Sanjay Kabir met with the placed candidates. They all were delighted to meet him.

Mr. Mahesh-Zonal Head and Mr. Alok Ranjan-State Head also interacted with the

trainees and wished them well for their bright future. Ms. Bhawna & her placement team put tremendous efforts for the successful placement of these candidates.



Mr. Sanjay Kabir Interacting With Trainees

DDU-GKY Manipur Candidates Got Placement

With the efforts of our Placement Team, 24 candidates of F&B services from Manipur DDUGKY India got placed at Crescent Spa and Resort Indore and Chai Point Nagpur. The candidates expressed their gratitude to the team for their support.



Appreciation Letter by Tattva Spa

Nothing gives us more satisfaction than the success of our candidates and the appreciation from their employers. It is always a good feeling to receive an appreciation letter from anyone whom you have provided your services. Tattva Spa honoured and encouraged BASICS Ltd. with an appreciation letter. They expressed their satisfaction with the work and services of our candidates.



Placement Team Receiving Letter

Placement of 23 Women Candidates

B-ABLE for TRIF CSR project, concluded its first phase of placements with 23 students selected as Nursing Care Assistants in MMC at Secunderabad Telangana.

A total of 25 candidates were trained at Gumla Jharkhand under the Transforming rural India foundation project.



DDUGKY Manipur Placed Candidates

SUCCESS STORIES



SHIVANAND MISHRA: Building Master Training Programme-Everest Foundation

With the high education costs, it becomes challenging for weaker sections of society to access quality education. Most of the learners in this segment of society discontinue their studies and choose meagre employment to support their family. However, there are few exceptions that, through their will and determination, capitalize on the opportunities offered to them and earn a dignified and sustainable standard of living. One such story is of Shivanand Mishra.

Belonging to an economically weak family Shivanand comes from the rural region of Jaisinghnagar, Shahdol, MP. His mother, the family's sole bread earner, is a health worker, with a bare minimum hand to mouth income per month. As a result, increased living costs have made it hard for him to meet the basic needs of the family. This compelled Shivanand not to go for higher studies and instead, choose a job that helps him provide for his family. He had to work to contribute to his family's revenue but due to absence of required skills, he was unable to succeed.

One day, Ganesh came to know through through ASKB meeting at Jhara village and the construction builder training program under the CSR initiative of Everest Foundation. He considered this to be a great opportunity and visited there. He understood the components of the training, gained information about the construction sector, potential job profiles in the sector, scope and entrepreneurial idea of self-contracting among other factors. Assuring himself and his family, he enrolled himself for the course where he became proficient at his skills and sectorial knowledge.

After completing the course, he is now earning 15000/month. He has been working effectively and happily for the previous few months and is content with his work and profile. This is just a start for Shivanand as he feels this is the first step towards fulfilling his dreams. He is one of the millions of successful aspirants who have obtained better livelihood opportunities from the skill training.



PUJA: General Duty Assistant-DDUGKY



Puja belongs to Kharbi Village of Bhandra district. She had great aspirations to do well in life and raise the living standard of her family. Unfortunately, the financial constraints and lack of direction were not in her favour and she was left to while away his time with other young girls doing nothing. One day Puja got a chance to meet a mobilizer who informed her about the healthcare training. What attracted her most was that the training was free of cost.

Dipali wasted no time and joined the General Duty Assistant training course, where BASIX is imparting skill training under DDU-GKY and now there was no looking back for her.

Today she is working with 'Aaji Care Home Service Ltd.', Mumbai and gets a monthly salary of ₹15000/-. She feels very proud that with her earnings she can support her family and also independently take care of her personal expenses. With a smile on her face Puja says "This training is the best thing that happened to me". Along with the technical knowledge, Puja also learnt the personality development, work ethics etc that helped her a lot in the employment journey. She said that, 'I will recommend this training to my friends and other people who are jobless and want to make their career. This programme is very good and effective'. [Video](#)

दोस्तों...
ये वक्त जागरूक और जिम्मेदार बनने का है

“कोरोना” एक गंभीर बीमारी है..
जिसे स्वच्छता, साफ सफाई और जागरूकता से हमें..
सभी देशवासियों को मिलजुलकर हराना है!



**GO
CORONA**

हम आपके
स्वस्थ और सुरक्षित जीवन की कामना
करते हैं

कोरोनावायरस से बचने के उपाय

बार-बार हाथ धोएं



आंखों, नाक
और मुंह को छूने
से बचें



उचित दूरी बनाये
रखें



आवश्यकतानुसार
मास्क का उपयोग
करें

खांसते और
छींकते समय मुंह
को ढकें



कोरोनावायरस के लक्षण

सामान्य लक्षण

बुखार | थकान | सूखी खांसी

अन्य लक्षण

साँस लेने में पीड़ा | गले में खराश | दस्त, मतली या बहती नाक

ऐसे कोई भी
लक्षण होने पर
डॉक्टर की सलाह
अवश्य लें

COVID-19



कोरोनावायरस से जुड़ी कोई भी जानकारी पाने या लक्षण होने पर तुरंत संपर्क करें

भारत सरकार हेल्पलाइन नंबर

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हम आपके स्वस्थ और सुरक्षित जीवन की कामना करते हैं

BASIX Academy for Building Lifelong Employability Limited

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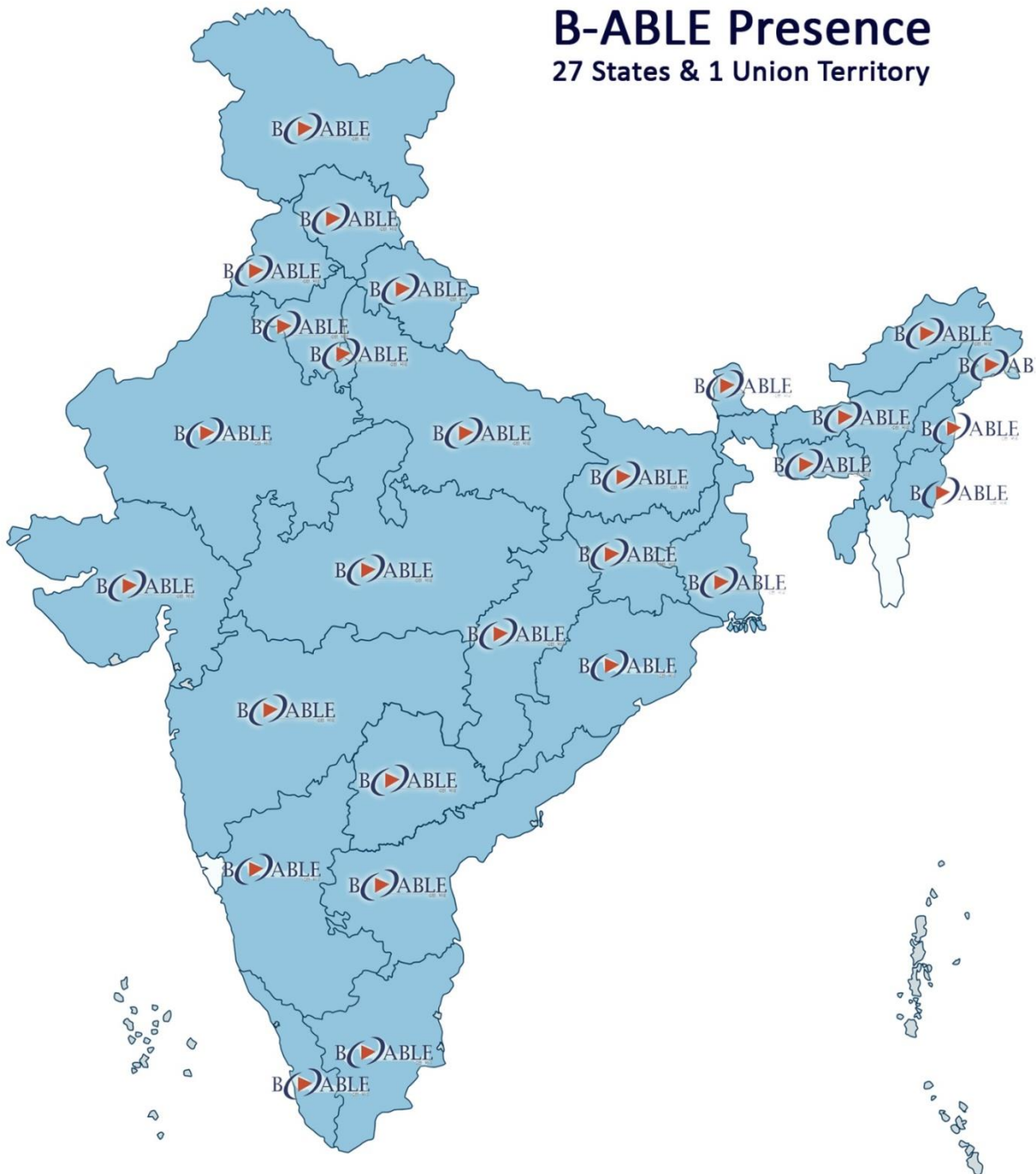
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B-ABLE Presence

27 States & 1 Union Territory



Our Reach: We have footprints in 27 states and 1 UT with over current 60+ training centres and 1100+ schools nationwide

Published by

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