

B  A B L E

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NEWSLETTER

Issue 14 | April-June | 2019

1st Training Partner of

Group Entity of



N • S • D • C
National
Skill Development
Corporation

Transforming the skill landscape



BASIX
EQUITY FOR EQUITY

B-ABLE AWARDS & RECOGNITIONS



**SKOCH Order of Merit Award 2018 for
Institute of Capacity Building & NHPC**



**SKOCH Order of Merit Award 2018 for
Market Led Programme**



**Second position in the
category of 'Best Training
Partner' for the year 2015-16
by Rubber Skill
Development Council**



**Mr Bidhan Dev, Trainer with
B-ABLE awarded first prize
in the category of 'Top 3
trainers' for the year 2015-
2016 by Rubber Skill
Development Council**



**'Best Skills Provider' - Bottom of the Pyramid
UK India Skills Forum Awards 2011**



**'Certificate of Merit' - Best Skills Provider,
Bottom of the Pyramid UK India Skills Forum
Awards 2011**



**Honour Roll as 'Emerging Warrior' FICCI Skills
Champion of India Awards 2012**

Skilling People Enhancing Livelihoods Transforming Lives

1st Meeting of FICCI Rajasthan Sub-committee on Skills : VP Attended

Mr. Vishal Singh Amarawat, Vice President, B-ABLE attended the meeting of FICCI Rajasthan Sub-committee on Skills on June 4 2019, in Jaipur. The Sub-committee on skills is committed to work towards suitable interventions through policy advocacy, learning sessions, events, pilot projects etc. to improve the skilling ecosystem of Rajasthan. The meeting was called to discuss the work-plan for the year and way forward.

The meeting was attended by 11 senior leadership team members of diverse organizations. B-ABLE along with the other prominent organizations like Honda Cars, ASDC, Bhartiya Skill Development University etc was the part of the event. All the delegates shared their views on current skilling challenges and also provided suggestions to promote Skilling. Way Forward, Action Plans were also made. Vishal advised that GST for all categories of skill training (Govt. sponsored, CSR, Student paid) should be rationalised @ 5% (currently 18%) to make the industry more viable. (FICCI has taken-up this issue in its pre-budget memorandum submitted to state government on 22nd June 2019).



Vishal Singh Amarawat, VP, B-ABLE with Other Members at the FICCI Meet

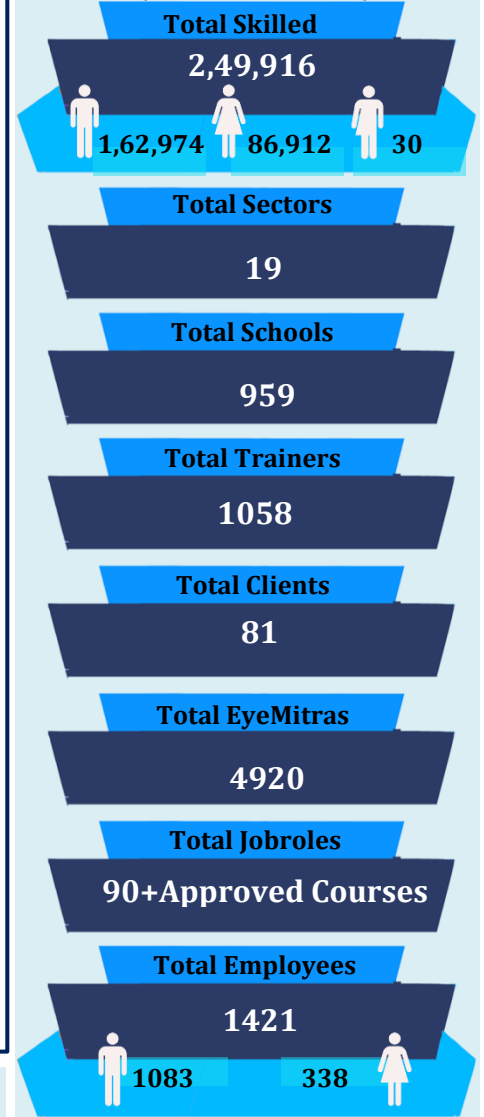
Inauguration of 1st Blood Collection Centre



Prabhat Sahu, Chairman Maharajganj inaugurated the first collection centre opened under Lal Pathlabs Foundation CSR project with B-ABLE at Bachhrawan Raebareli. Neeraj Sahu the trainee from Batch 1 of Phlebotomy Technician training was feeling very confident and happy after the opening of his blood collection centre. B-ABLE is imparting this skill training at Lucknow Centre, the candidates after training become Phlebotomists or choose to be entrepreneurs for generating their sustainable livelihood.



B-ABLE DASHBOARD (Till June 30, 2019)



Backhoe Loader Operator Training : Certification Ceremony Batch 5 & 6

Certification ceremony conducted for 'Backhoe Loader Operator' training for batch-5 & 6 students in April and June 2019 respectively.

In the array of 4 batches' training accomplishment, again total 25 candidates of both the batches honoured with the completion certificates. B-ABLE is imparting one month Backhoe Loader Operator training under the CSR initiative of Bhagwanti

Memorial Foundation CSR project sponsored by Gainwell Commosales Private Limited-GCPL (Formerly Tractors India Private Limited-TIPL) and Caterpillar India Private Limited.

The Graduation Certificates were awarded by Mrs. Meena Chaturvedi, JMD, Gainwell, Ms. Akanksha Chaturvedi, Head-Corporate Strategy, Kirti Bhalla-Project Manager, B-ABLE.



Ms.Kirti Bhalla, Project Manager Awarding the Candidates

Essilor International Team Visit

Essilor International delegates visited Eye Mitra Meerut Centre and some EMOs' shops to check the progress of the project operations and to gather understanding regarding the project model. Essilor officials Ms.Benedicte Bonnet, Director Base of Pyramid Innovation and Market Acceleration Europe & Africa and Ms. Jyotsna from Sinagapore and Mr. Gaurav Chauhan, 2.5 NVG official visited there. Vishal Singh Amarawat, Vice President-Head of Operations; Anees Qureshi, Project Manager; Javed Ahmed-Cluster Head and Mohd.Akil, Centre Head from B-ABLE team were also present there.



Essilor International Delegates with B-ABLE Team and EyeMitra Trainees

Two Days Workshop for Placement Co-ordinators at Head Office

B-ABLE conducted two days workshop at Delhi Office on 24th & 25th June 2019. The purpose of the workshop was to familiarize the co-ordinators about the company's structure and specific placement requirements from each project. During the session, the complete clarity was provided regarding the guest lectures, company tie-ups, students' counselling, employer connect, placement compliance, post placement tracking, individual presentation etc. Team building activity and group discussion were also the part of the session. Placements Co-ordinators Gourav Ranjan, DDU-GKY Bihar; Nitin Dhengre, DDU-GKY Maharashtra; Yogesh Thakur, MAPCET Madhya Pradesh and Sunita & Aakash from Delhi Office-employer/student connect team attended the workshop. Placement Manager-Bhawna Kapoor and Jyoti Sharma, Asst. Manager-Operations headed the session.



Project Co-Ordinators with Delhi Office Team

Warm greetings to one and all!

Today, India is a country with 65% of its youth in the working age group and has one of the largest and youngest workforces in the world. If ever there is a way to reap this demographic advantage, it has to be through skill development of the youth so that they add not only to their personal growth, but to the country's economic growth as well. Quality of training can make a huge difference between employability and unemployability for youth of the country. Sector Skill councils such as Construction Skill Development Council of India (CSDCI) are playing a major role in standardization of training and certification requirements.

It is a foregone conclusion that Skill and knowledge are the driving forces of economic and social development of any country. The challenge is not merely of preparing more skilled manpower, but also of ensuring employable skills with a view to fill the skill gaps in the industry, whether manufacturing, or service. While there is a shortage of skilled manpower in a number of sectors, in the Construction sector, it is more so. As such concerted efforts to develop skills in this sector are inescapable. CSDCI is systematically and in a sustained manner developing the very scaffolding on which our mission shall be achieved. The scaffolding includes the Training Partners, Assessment Bodies & certification of trainers and assessors with a view to build a strong, sustainable, maintainable & a lasting structure. To rapidly scale up skill development efforts in India, CSDCI is creating an end-to-end, outcome-focused implementation framework, which aligns demands of the employer for a well-trained skilled workforce with trainees' aspirations for sustainable livelihoods. On the other hand, to expedite skilling process with quality and standards, CSDCI is maintaining a national database, known as the Construction Skilled Worker Management Information System (CSWMIS), which acts as a portal for matching the demand and supply of skilled workforce in the country. Further, the CSWMIS has gone a long way to place the certified beneficiaries and enabled many training partners to achieve their targets for placement. I would like to thanks, training providers, like B-ABLE, who are aligned with the vision of CSDCI that can help impart meaningful skilling.



Col. Anand Kumar Singh (Retd)
(Chief Executive Officer)
Construction Skill Development Council of India (CSDCI)

Training Started at PMKKs Now

Skill Training successfully started at PMKK BASICS Sheikhpura, Rajkot and Porbandar centres. At present candidates are taking deep interest and getting adept at seven jobroles here: Fitter – Electrical and Electronic Assembly, Field Technician - Other Home Appliance, Frontline Health Worker, CRM Domestic Voice, Automotive Service Technician (Two and Three Wheelers), LED Light Repair Technician and Medical Sales Representative.

The organization has bagged the target to train around 8500 candidates at its 10 Pradhan Mantri Kaushal Kendras in a year. Naveen Kumar is the Vertical Head – PMKK.



Three More Kaushal Kendra Next Month

In the array of successful implementation at previous centres, two BASICS' and one B-ABLE's Pradhan Mantri Kaushal Kendra are going to start within a month.

Preparations are all set and now, after inspection green signal will be given to Centres of Behraich-U.P. and Munger-Bihar under BASICS and Vikroli-Maharashtra under B-ABLE.



Placement to Vocational Training Students

Sakshi Messey and Shehnaz Ansari, B-ABLE CSS-VHSE students got placement in a web portal of tour and travels company. Forty students participated from which these two of SKV Gitorni school, Delhi were selected. Naresh kumar is the vocational trainer and Yasir Dar is the project co-ordinator.

Total 12, Level-4 students of Multi Skills trade under CSS-VHSE also received job offer from Plasto company

for their Nagpur plant in Maharashtra. Plant HR Head Mr. S.P. Sadar has assured for a long term association with B-ABLE for the Training & Placement part of our vocational training students. Mr. Vedprakash Sharma, Vertical Head; Mr. Narendra Arya, Cluster Head- NSQF Program and Venkatesh Ambala & Dhammapal Khandare are the Vocational Coordinators.



CSS-VHSE Students with Plasto company Officials

Reliance Foundation Programme Director Visit

Mr. Debashis Chakraborty, Reliance Foundation Programme Director visited B-ABLE Reliance Ghaziabad Centre. Kriti Bhalla is the Project Manager and Shivam Chauhan is the Project Co-ordinator.



Mr. Debashis Chakraborty Interacting with students

Certification of Phlebotomy Technician Candidates

Achievements are deserved to be recognized, so at the completion of batch 1 training B-ABLE conducted a certification ceremony of phlebotomy technician candidates. B-ABLE is imparting three months skill training here at Lucknow centre under Lal Pathlabs Foundation CSR initiative leading to self-employment and industry placement. Senior team also interacted with the new batch at the

event. Vishal Singh Amarawat, Vice President; Ashutosh Saxena, AVP; Anees Qureshi, Project Manager; Mohan Singh, Centre Head; Subhan Sheikh, Project Co-ordinator along with the team were present there. Alok Kumar Singh, CSR Associate, Kamal Ahmad Naqvi, TC and Satish Kumar, Assistant Manager were the members from Lal Pathlabs there.



Phlebotomy Technician Batch 1 Certification Ceremony

Soft Skills Session at GCPL Unnati Centre

Ms. Guneet Sethi, Manager Quality Assurance conducted soft skills and trainee connect sessions for the batch 5 candidates of backhoe loader training at GCPL Unnati Centre, Greater Noida. These sessions help in the grooming and increasing the self-confidence of the candidates.

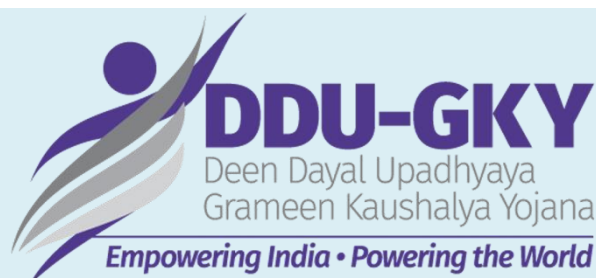


Ms. Guneet Sethi & Ms. Kriti Bhalla with Trainees

DDU-GKY in Assam and Nagaland

After the successful completion of previous DDU-GKY projects in different states, B-ABLE has now bagged DDU-GKY (Deen Dayal Upadhyaya Grameen Kaushalya Yojana) Assam & Nagaland.

Work orders have been received of 560 numbers & 280 respectively and the centres are to be setup in Darrang & Dimapur districts of both the states.



The need of skill development in India

Globalization and economic uncertainty have increased the need for highly skilled workforce in both developed and developing nations as it enables them to improve productivity and accelerate financial growth. For a country like India, skill development is critical from both a socio-economic and demographic point of view. At present, India is evolving as a knowledge-based economy with availability of plethora of competent and qualified young personnel. Currently, India has a population of 1.32 billion with average age of only 27 years, and of this, around 860 million people are in the working age bracket making India the youngest country in the world.



Vinay Shrivastav
(Senior Manager, CSR)
LANXESS India

Today, youth across the globe face serious challenges regarding skills and jobs. Despite increased focus laid on education and empowerment in the country, most of the young people especially in Tier II & Tier III cities are still struggling for jobs majorly due to severe lack of exposure and soft skills. According to a recent report by National Sample Survey Office (NSSO), the unemployment rate in India stood at 6.1 percent in 2018. This shows that the country needs to take further efforts and invest more in effectively building skilled manpower.

Skill and specialization are two very important tools that the market is demanding these days. Rapid technological change demands a greater intensity of knowledge and skills in producing, applying and diffusing technologies. Through skill development, the prospective employees will have a fair chance to be remunerated as per industry standards and have greater job security. Moreover, building skills will not only empower individuals but will also help in improving their social acceptance. On the other hand, private players by deploying its Corporate Social Responsibility (CSR) capital on skill development projects, also stands to benefit immensely from the availability of a large skilled and well-organized workforce. Tracing and projecting the CSR fund flow of the first five years of compliance (FY14-15 to FY 18-19), a research done by development sector platforms - CSRBOX and NGOBOX has found that with ₹11,000-14,000 crores annual inflow for development interventions through CSR, India has taken a lead in pushing the idea of corporate philanthropy and engaging top-management with government's efforts. The report also states that the CSR funding in education and skill development by corporates has increased by 50 percent and CSR compliance in-line with the prescribed limit is set to increase and reach 97-99 per cent by the end of FY2019-20.

As the country aims to transform into a diversified and internationally-competitive economy, it becomes vital to ensure that its growing workforce is capable of handling the incoming disruptions and find suitable jobs. Keeping this in mind, it has become necessary for all employers to provide skill development training to its employees and youth so that they possess the right set of skills required to survive in the competitive world. As per the comprehensive amendments made in the Apprentices Act, 1961 in December 2014 by the government of India it is mandatory that within a financial year each establishment should engage apprentices not less than 2.5% and up to 10% of the total workforce (including contractual workers).

While the ministries in India are continuously taking essential steps for adequately skilling Indian youth, it cannot achieve the task alone. The issue needs to be addressed in a comprehensive manner with the constant support and concentrated effort of the government, private players and NGOs.

Eye Mitra Convention 2019 : Bareilly Team Awarded

B-ABLE congratulate Bareilly Eye Mitra Team for being awarded at the Eye Mitra Convention 2019 at Jaipur.

Bareilly team has made highest number of rural entrepreneurs – Eye Mitra opticians in the last year.

The annual convention is an important moment for Eye Mitras from across India to come together to celebrate their achievements, share their learnings and stories to help motivate and inspire others to develop and grow.



EyeMitra Bareilly Team Receiving Award at Convention 2019

Awareness Session for B.Voc. Programme



B-ABLE organized an awareness programme to educate school students regarding Bachelor of Vocation (B.Voc.), a three years programme in Delhi.

'Tree Plantation Drive

Agriculture trade students of CSS-VHSE scheme from J & K, Rajauri district, GHSS participated in 'Tree Plantation Drive with Composting'. The activity took place under the supervision of staff members and Mr. Anil Kumar, Principal, Vocational Trainer - Mohan Lal | Vocational Coordinator-Aadil Hafeez



School Program: Industrial Visits/ Guest Lectures/ Placement Drives/On Job Trainings



710 Guest Lectures and 85 Industrial Visits this Quarter

Self-Grooming Workshop by Dr. Blossom Kochhar

On recognizing the importance of one's appearance at the workplace a self-grooming workshop conducted by Dr. Blossom Kochhar at LANXESS B-ABLE Skill Centre, Thane. 45 students from SMO and BPO batches attended the session.



Activities at LANXESS B-ABLE Skill Centre

Team Building and Plantation activities conducted at LANXESS B-ABLE Skill Centre at Thane, Maharashtra.

B-ABLE is imparting skill training in CRM Domestic Voice and Sewing Machine Operator jobs under LANXESS CSR Initiative here.

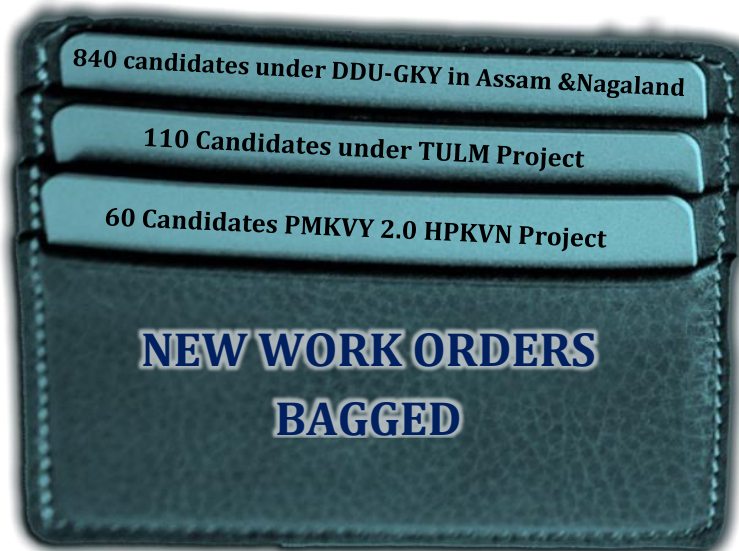


Capacity Building Activity for Counsellors

With a vision to empower the center staff, a capacity building activity was conducted by Ms Guneet Sethi –Manager –Quality Assurance for the PAN India Counsellors of the Eye Mitra Project. They participated in a 2 day training programme at NEC office, New Delhi. This was a first of its kind training programme with an objective to build the capacity of the counsellors so they can perform their enhanced role with efficiency and accountability.



PAN India Counsellors of the Eye Mitra Project along with Project Team



ACHIEVED
90% PLACEMENT IN
NHPC II CSR PROJECT



SMO Trainees Stitched Clothes for Needy



SMO Batch 2 Candidates

With a Learning For Serving attitude our SMO (Sewing Machine Operator)-batch 2 skill training students stitched clothes for poor and needy people. It is a good action for a good cause at LANXESS B-ABLE Skill Centre, Thane.

NEC Team visited Eye Mitra Saharanpur Centre



B-ABLE NEC Team visited Eye Mitra Saharanpur Centre in April 2019 to check centre level operations & process and also to monitor the training & practicals. These internal visits improve the training process and help in maintain the quality level.

Eye Mitra Jodhpur Centre Visit

To check the project progress and to maintain the quality training Mr. Anuranjan Srivastava, Lead Business Development visited Eye Mitra Jodhpur Centre. He interacted with the staff and trainees regarding every aspect.

The Eye Mitra Optician program addresses triple objectives: to provide livelihood opportunities to rural youth, to cater to the vision care needs of the rural communities of the country and creation of a rural optician market opportunity



Mr. Anuranjan Srivastava interacting with Trainees

Eye Mitra Project ToT-Training of Trainers at Kolhapur, Maharashtra



Mobilisation and Counselling session going on for MoMA-Seekho Aur Kamao 2018-2019



DDU-GKY in Bihar

Basics Ltd. started Food and Beverage Services & Retail Sales Associate batches in June 2019 under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) in Bihar. The skill training started here in centre capacity of 140 candidates.

JSDM Two Batches Started in Hazaribagh, Jharkhand

Two batches of Trainee Associate and Field Technician jobroles started at Hazaribagh, Jharkhand. B-ABLE has initiated these skill trainings under "Jharkhand Skill Development Mission Society" Govt. of Jharkhand.



HSMD Two Batches Started in Panipat, Haryana

After the successful completion of last project, B-ABLE again started two new batches of Handloom Weaver Carpet under Haryana Skill Development Mission Project at Sukhdev Nagar, Panipat.



SuryaMitra Project Third Batch Started in Palwal

B-ABLE has now started 3rd batch of Solar PV Installer under Suryamitra Project at Palwal, Haryana. From past one year B-ABLE is imparting skill training under the prestigious Suryamitra Project and has become a part of the India's largest Skill Certification Scheme.

The government of India has launched the scheme under the guidance of the National Institute of Solar Energy (NISE) and has a target to prepare 50,000 trained manpower, skilled in installation, commissioning & O&M with entrepreneurial skill in the field of solar energy through "Suryamitra" Skill development program.

Training imparted at prescribed Training Centres (TCs) is expected to benefit candidates of Indian nationality with a minimum qualification of 10th pass + ITI or equivalent Diploma (Electrical, Electronics, Civil, Mechanical, Fitter, Instrumentation, and Welder).



Placement of DDU-GKY Nagpur Centre Candidates

59 Candidates of DDU-GKY BASICS Nagpur centre got placement in the reputed companies like Aaji Care, Portea, Cosmos Manpower etc. All these students are now working in diverse organizations of Maharashtra and Gujarat after the completion of their training.

Our placement team headed by Ms. Bhawna Kapoor is doing its level best for the successful placement of all the trained candidates.

Partnership with HUMANA People to People NGO

B-ABLE partnered with Humana People to People organization for working with Homeless Male and promoting their Livelihood. HUMANA team has extended support in mobilizing the homeless males to train them on painting and make them employable.



Two Batches started Under Saksham Project

B-ABLE has started imparting skill training under JSDM Saksham Project at Dumka Centre in retail & electronic sectors. This is a scheme implemented under the Higher, Technical Education and Skill Development Department of Jharkhand Government. The purpose of JSDMS is to empower the unemployed youth through skill development & provide them employment & self employment opportunities.

Guest Lectures/Exposure Visits/ Classroom Activities Conducted Under DDU-GKY in Bihar & Maharashtra



Yoga Day Celebrations at PAN India Centres



SUCCESS Stories

SaiNath – BPO – LANXESS CSR “THE GAME CHANGER”

SaiNath belongs to a very poor household and has gone through very rough times while he was growing up. His father was a daily wage labour while his mother would bring home some money by working as a domestic help. Sainath recalls that he would accompany his late father to work since he was about 5 years old. After the sudden demise of his father he began to help his mother at her work so she could work in more homes and earn the extra bit to pay the fees for his school. So poor was their condition that sometimes they would fill their stomach by eating whatever food was offered to them by the household. Life went by and Sainath completed his class XII, while his mother continued working as a domestic help.

One fine day, Sainath heard about the BPO training course being conducted at the LANXESS-B-ABLE Academy. Since he was wondering what to do with his life, Sainath decided to visit the centre and know more about the course. The whole concept of a free training under the banner of reputed companies like LANXESS and B-ABLE was overwhelming. The goodies just did not stop here... During the introductory counselling session, all the candidates were informed that they would be offered placement support to ensure that all of them get a job and earn their livelihood. Of course Sainath did not give a second thought and joined the training course. The 3 month training course was a game changer in the life of Sainath. Not only did he learn the skills required for doing the job role of a CRM Operator but understanding the do's and don'ts of good grooming changed his personality. Computer classes and learning the techniques of good communication was an added bonus.

Today Sainath has a job of a monthly salary of ₹15,000/-. “It is like a dream come true”, he expressed with mixed feelings of pride and gratitude. He expresses his special thanks to his trainer for helping him transform his life and is grateful to LANXESS and B-ABLE for giving him the opportunity to be a part of this wonderful training programme that supports so many needy youth like himself.



Badal Mane – Electrician Domestic – DDU-GKY “DROPOUT TO EMPLOYED”



Badal Mane 25 years, completed ‘Domestic Electrician’ training from Nagpur Centre under the DDU-GKY scheme and soon after which got placed as a ‘Line Operator’ at ‘Cosmos Manpower Pvt. Ltd.’ with a monthly salary of ₹ 9,500/-. Never did he think that, who after class 12th was leading a directionless life would ever be able to achieve this feat in life.

Badal was a drop out student and used to work on daily wages as labour which was not of his interest. There was no regular income in the family because of the daily drinking habit of his father. Turning point came in his life when through his friends he got a pamphlet about the training course being conducted by BASIX in collaboration.

Along with the technical knowledge, Badal also learnt the basics of work ethics, good grooming, discipline etc. that changed his thought process and developed a positive approach towards life. Looking back, Badal expresses his gratitude to the training partner and the the government for giving him the training that transformed his life. We wish Badal great success in life.

Manisha Rai- Backhoe Loader Operator –GCPL “VISION IS VISIBLE NOW”



Manisha Rai 19 years, completed 'Backhoe Loader Training' training from Unnati, Greater Noida under the Bhagwanti Foundation CSR Project sponsored by Gainwell Comosales Pvt Ltd –GCPL and Caterpillar India Pvt Ltd. Soon after the completion of the training programme she got placed as an engineer- Construction and Mining Solution at GCPL. She is now earning ₹7000/month.

This 30 days training has changed her vision towards life. Now she feels very confident and enthusiastic. Never did she think that, who after class twelfth was leading a directionless life would ever be able to achieve this feat in life. It all happened when her mother heard of the training course being conducted by B-ABLE in collaboration with Bhagwanti Foundation managed to convince her daughter to join the course. Our best wishes to Manisha for achieving success in his future endeavours.



Dipali Santosh Raut – General Duty Assistant- DDU-GKY “DISCOVERED CAREER PATH”



Dipali Santosh Raut, daughter of a daily wageer had great aspirations to do well in life and raise the living standard of her family. Unfortunately, the financial constraints and lack of direction were not in her favour and she was left to while away his time with other young girls doing nothing. One day Dipali got a chance to meet a mobilizer who informed her about the healthcare training. What attracted her most was that the training was free of cost. Dipali wasted no time and joined the General Duty Assistant training course, where BASIX is imparting skill training under DDU-GKY and now there was no looking back for her. Today she is working with 'Aaji Care Home Service Ltd.', Mumbai and gets a monthly salary of ₹12000/-. She feels very proud that with her earnings she can support her family and also independently take care of her personal expenses. With a smile on her face Dipali says "This training is the best thing that happened to me". Along with the technical knowledge, Dipali also learnt the personality development, work ethics etc that helped her a lot in the employment journey. She said that, 'I will recommend this training to my friends and other people who are jobless and want to make their career. This programme is very good and effective'.

Sakshi Massey – Vocational Training-CSS-VHSE

“ADDED BASE TO LIFE”



Portraying the success story of Sakshi Massey who is a very shy and sensitive girl, who was never being part of pampering and extra care of mother; nor put any demand from father and how vocational education played a major role in her life.

When she turned 2, her mother died and her father could not bear the loss of her mother and unfortunately after 2 years of her mother's death he also died. After few years, her education was stopped and she was forced to help in household work. After some years her brother shifted to Delhi and she got a chance to study further and got admission in 7th standard in SKV Ghitorni.

Because of school education gap she started as below average student in Delhi and remained a very shy and sensitive student. In 9th standard, she chose travel and tourism and met Mr. Naresh Kumar, vocational education trainer under travel & tourism. He told that she was not able to talk clearly with strangers and had a

thought that girls can't speak freely. After the proper guidance and motivation she started taking interest in the subject, participated in the class activities and started making friends. After the completion of four years vocational training classes, her dedication and hard work, she got placement in one of renowned company named Trip Chakkar. She is very thankful to B-ABLE and her trainers for giving the base to her life. Now she is happy and independent in her life and become inspiration to other students also.

Kavita Sailesh Soneji – Sewing Machine Operator-LANXESS CSR

“The KEY TO HER DREAMS”

Kavita Sailesh Soneji completed a 2 month 'Sewing Machine Operator' training course from Lanxes –B-ABLE Training Academy Thane. A committed student and eager to make it big in life she was quick to learn both the theoretical and the practical knowledge of the trade. Her enthusiasm and positivity was noticed by all as she would volunteer to help her batch mates with her newly acquired knowledge of the course.

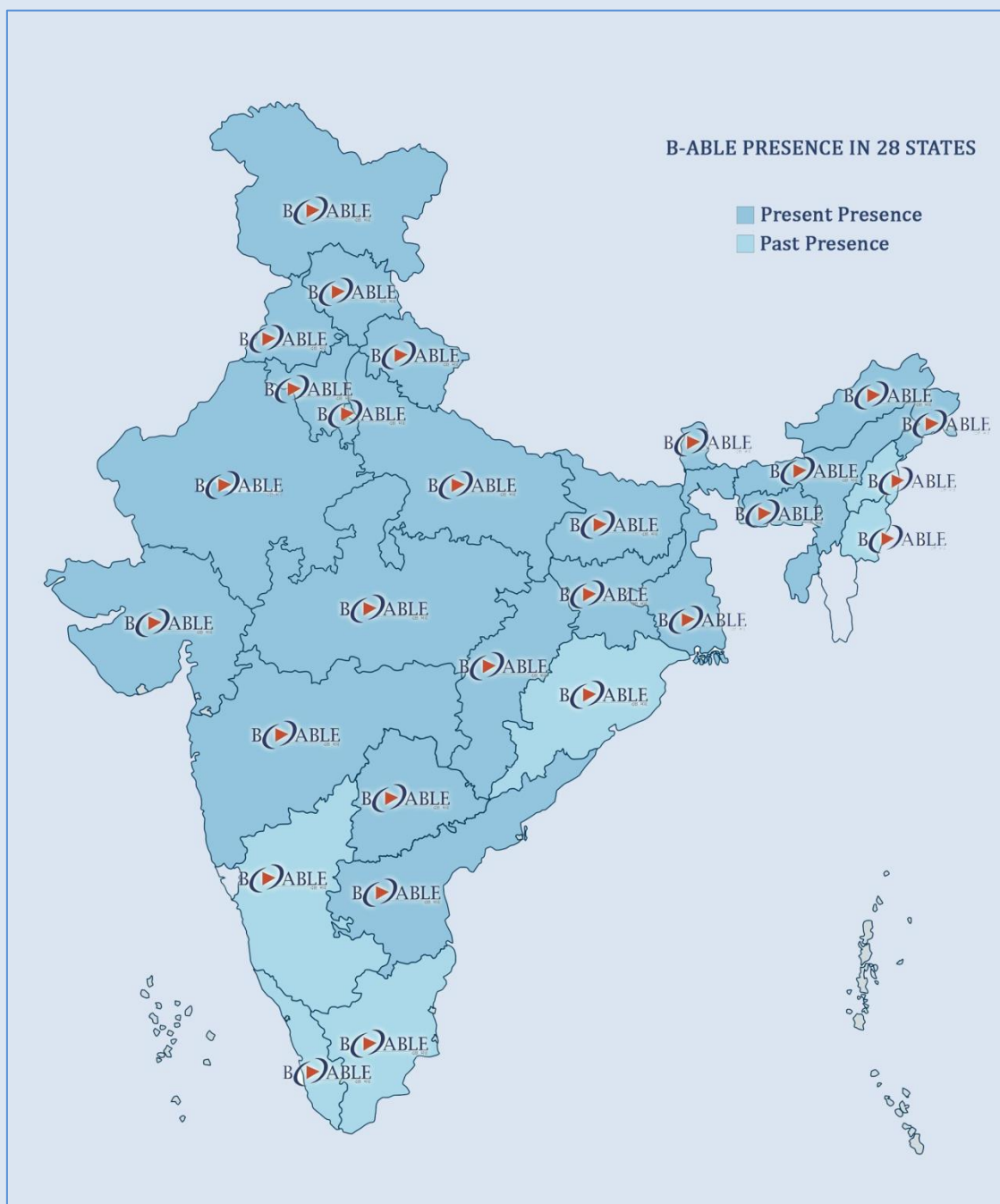
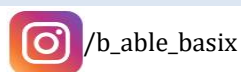
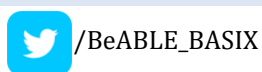
Kavita a 37 year old widow lives with her young son in a suburban town of Mumbai. She had no regular source of income and would barely manage to earn ₹3000/-per month by doing odd jobs. Despite her BPL status she had big dreams of raising her standard of living and to provide for best education for her son and make him an engineer. It was as if she got a key to unlock her secret dreams when she heard about the free of cost 'Sewing Machine Operator' Training course. Her excitement to learn was evident in her actions, as even before completion of the training she set out to open a small tailoring unit at home and began to take orders from her neighbours and around. She said, “Luckily I had a sewing machine which was gifted to me by my father during my wedding. It was lying unused for so many years. I am happy to use it now”.

Kavita has already started earning ₹4000/- to ₹5000/- per month. “It's a small beginning but I am sure I will make it big with my hard work”, she said with confidence. Kavita expresses her gratitude to B-ABLE and LANXESS to have given her the opportunity to learn the skill and to make her dreams come true



BASIX Academy for Building Lifelong Employability Limited (B-ABLE)

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