

B  ABLE

दक्ष भवः

# NEWSLETTER

Issue 12 | October-December | 2018

1st Training Partner of

Group Entity of



N • S • D • C  
National  
Skill Development  
Corporation

Transforming the skill landscape



**BASIX**  
EQUITY FOR EQUITY



## B-ABLE AWARDS & RECOGNITIONS



**SKOCH Order of Merit Award 2018 for  
Institute of Capacity Building & NHPC**



**SKOCH Order of Merit Award 2018 for  
Market Led Programme**



**Second position in the  
category of 'Best Training  
Partner' for the year 2015-16  
by Rubber Skill  
Development Council**



**Mr Bidhan Dev, Trainer with  
B-ABLE awarded first prize  
in the category of 'Top 3  
trainers' for the year 2015-  
2016 by Rubber Skill  
Development Council**



**'Best Skills Provider' - Bottom of the Pyramid  
UK India Skills Forum Awards 2011**



**'Certificate of Merit' - Best Skills Provider,  
Bottom of the Pyramid UK India Skills Forum  
Awards 2011**



**Honour Roll as 'Emerging Warrior' FICCI Skills  
Champion of India Awards 2012**

# Skilling People, Enhancing Livelihoods, Transforming Lives

## Backhoe Loader Operator Training: Certification Ceremony Batch 1 & 2

Certification cum Graduation ceremonies conducted for 'Backhoe Loader Operator' training batch 1 and 2 students in October and December respectively. B-ABLE is imparting one month training programme for the job role of 'Backhoe Loader Operator' under the Bhagwanti Memorial Foundation CSR project sponsored by Gainwell Commosales Private Limited-GCPL (Formerly Tractors India Private Limited-TIPL) and Caterpillar India Private Limited.



2<sup>nd</sup> Batch Certificate Ceremony

Several members from the Leadership Team Mr. Jeffrey J. Hardee Executive Director, Govt & Corporate Affairs, Asia Pacific, Caterpillar INC; Ms. Devyani Rana, Director, Global Govt & Corporate, Caterpillar India; Mr. Sunil Kumar Chaturvedi, CMD, GCPL; Mrs. Meena Chaturvedi, IMD. GCPL; Ms. Akansha Chaturvedi. Head Corporate Strategy-GCPL and Mr. Biswajit GCPL graced the events by their presence. From B-ABLE Mr. Vishal Singh Amarawat, VP & Head Operations; Ms. Richa Aggarwal, Sr. Manager; Mr. Anuranjan Srivastava, Lead-BD; Mr. Kuldeep Singh, Project Manager and Shivam Gupta, Centre Head were also present there.



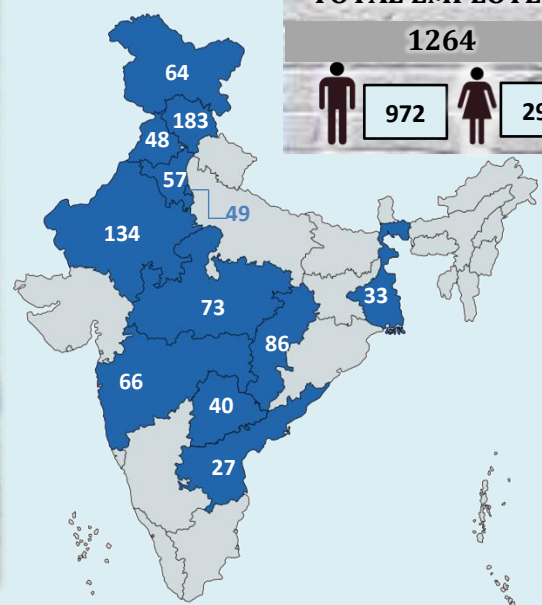
1<sup>st</sup> Batch Certificate Ceremony

## 39 New Schools Procured

B-ABLE procured 39 new schools in three states in this quarter under Centrally Sponsored Scheme of Vocationalisation of Secondary Education (CSS-VHSE).

16 schools were added in Rajasthan under Healthcare Trade, 11 in Andhra Pradesh under Agriculture and MSFC Technical Trades and 12 in Telangana under MSFC Technical Trade. The operations were started within a few weeks of procurement.

B-ABLE is now imparting Vocational Training in 857 schools PAN India.



## B-ABLE DASHBOARD

(Till December 30, 2018)

### TOTAL SKILLED

1,95,505



1,32,203



63,272



30

### TOTAL SECTORS

19

### TOTAL SCHOOLS

857

### TOTAL TRAINERS

942

### TOTAL CLIENTS

Government Corporate

61

18

### TOTAL EYEMITRAS

4313

### TOTAL EMPLOYEES

1264



972



292



## HSDM Handloom Weaver Carpet Batch Assessment

B-ABLE conducted assessment of its 28<sup>th</sup> batch of Handloom Weaver Carpet. B-ABLE is imparting skill training at three centres in Panipat and Haryana under Haryana Skill Development Mission. Om Prakash Saini is the Project Co-ordinator HSDM.



HSDM Candidates' Assessment, Haryana

## B-ABLE PMAY Project Started in Maharashtra

In December 2018 B-ABLE started Mason General skill training under Pradhan Mantri Awas Yojana at Nagpur & Warda in Maharashtra. Sideshwar Tripathi is the B-ABLE PMAY project head in Maharashtra.



PMAY Training in Maharashtra

## BASIX Bagged DDU-GKY Maharashtra and Bihar

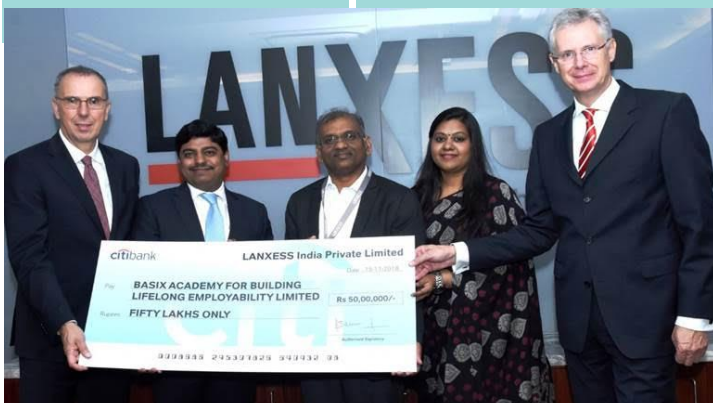
Bhartiya Samruddhi Investments and Consulting Services Ltd (BASICS Ltd) received the sanction orders to implement DDU-GKY project in Maharashtra and Bihar. BASIX has got a target to train 280 candidates in Maharashtra and 500 in Bihar. 2 batches of General Duty Assistant & Electric Domestic have already started at Nagpur, Maharashtra in December and January respectively. Skill training in the job roles of Retail Sales Associate (Retail Sector) & F&B Services Trainee (Tourism & Hospitality Sector) will soon start in Bihar.

## MoU Signed With LANXESS

In November 2018 LANXESS signed a Memorandum of Understanding (MoU) with BASIX Academy For Building Lifelong Employability Limited

(B-ABLE) for skill training of marginalized youth.

This is a three years CSR project for imparting skill training in Maharashtra, Madhya Pradesh & Gujarat.



Mr. D.Sattaiah & Ms. Richa Aggarwal Receiving Cheque

## Confidence Building Activity at Centre

In order to build the confidence and for personality development of the candidates, Centre team conducted a Poster Making activity on December 29.

The topic given to the candidates was 'Me, Myself & My Aspirations.'



CRM Domestic Voice Trainee of LANXESS CSR Project

## Training started Under LANXESS CSR Initiative

After the signing of MoU with LANXESS, B-ABLE started its first phase of skill training in Thane, Maharashtra.

The project team has successfully commenced its training programme with 2 batches, 1 each in the job role of CRM Domestic Voice and Sewing Machine Operator under the leadership of Ms. Kriti Bhalla, Project Head and Mr. Shivam Singh, Project Co-ordinator.



LANXESS Domestic Voice Trainees, Thane

### ***Affirmative Action in Skill Development***

Skill Development helps the youth to get their livelihood particularly for the marginalised youth belonging to Scheduled Caste (SC) like manual scavenger and safai karmacharis, Scheduled Tribe (ST), Persons with Disability (PwD), Nomadic Tribe (NT) and De-notified Nomadic Tribe (DNT), women, transgender, people from special areas and others. Most of the marginalised community are dependent on daily wage labour as they have very limited opportunity for getting quality education and employment. In absence of gainful employment of these communities, their livelihood is getting adversely impacted and at the same time it is also effecting the economy of the country. Hence, it is essential to address their unique challenges for skill development and create livelihood opportunities. NSDC has created Affirmative Action function to identify the unique challenges of marginalised communities and finding unique solutions for each group with the objective of promoting their skills and livelihood.



**Sanjaya Kumar Pradhan**  
Lead - Affirmative Action  
National Skill Development Corporation  
(NSDC)

These communities have challenges to avail skill development programs such as low literacy, lack of access to training centers as most of them are in cities/ block or district headquarters, lack of commuting facility (absence of public transport), poor financial condition and inappropriate time of the training program particularly for rural women, exclusion of transgenders and others. There is need of customised solutions for these communities for skill training. Most of these communities particularly PwD, rural women, manual scavengers, transgenders etc find it difficult to get jobs and are reluctant to migrate outside for employment. Functional Literacy Module has been designed to supplement the illiterate/ low literate community prior to their regular domain skill training.

We are very happy that B-ABLE has put great effort to implement NSDC supported skill training for PwD and pilot project for Transgender communities. The passionate team is imparting skills to these communities and doing justice to its vision of Skilling People, Enhancing Livelihoods, Transforming lives. We look forward to B-ABLE and others to take up skill development programs for marginalised communities.

### **455 EyeMitra Shops Opened In This Quarter**

A great achievement for the Eye Mitra team to have provided sustainable livelihood to 455 EMOs in October-December 2018. This makes a cumulative figure of 4313.

These Eye Mitra shops are proving to be a very good source of eye-care solutions and awareness in their areas.

Currently the EyeMitra training is being conducted from 16 centres of Uttar Pradesh & Rajasthan where the team has trained 153 batches in the year 2018.



### **Suryamitra Project Expanded From Haryana to Jaipur**



**SuryaMitra Training at Palwal, Haryana**

As mentioned in the last quarter, B-ABLE got the prestigious Suryamitra Project and has become a part of the India's largest Skill Certification Scheme. Two batches are running successfully at Palwal centre, Haryana.

The government of India launched the scheme under the guidance of the National Institute of Solar Energy (NISE) and has a target to prepare 50,000 trained manpower. Under this initiative B-ABLE has got a target to train 30 more candidates in the job role of Solar Panel Installer for Suryamitra project at Jaipur Centre, Rajasthan.



## Successful Completion of DDU-GKY Project in Rajasthan

In October 2018 B-ABLE successfully completed a three years skill training project under , a youth employment scheme in Rajasthan. This was the B-ABLE's first phase of DDU-GKY project with a target to train 360 youth. Skill training was imparted in Tourism & Hospitality and Retail sectors. Besides being trained on the technical skills the candidates were also coached on soft skills, IT and English as a consolidated training programme. The project team accomplished a good 70% placement in the 1<sup>st</sup> phase of the project.

Mr. Vishnu Sarda, Vertical Head – State & Central Government Programs and Mr. Mahesh Kumar, Project Manager along with the team played a very important role for the successful completion of the project.

The organization and the project team is looking forward for being a part of the second phase of the project as well.



## Trainees' Industrial Visit at Dr. Lal Pathlabs

The Phlebotomy Technician trainees of B-ABLE visited Dr. Lal Pathlabs, Lucknow in the month of October to get an insight into their future prospects.

The visit was facilitated by Mr. Satish Kumar (Asst. Manager Network & Operation). B-ABLE is

imparting phlebotomy skill training under CSR initiative of India's leading Lal Pathlabs Foundation.

Candidates are trained to work as Phlebotomists or become small entrepreneurs for generating sustainable livelihood.



Trainees at Industrial Visit

## B-ABLE AkzoNobel CSR Project Running Successfully



AkzoNobel Trainees Doing Practical

Moving towards success and gaining popularity among candidates, B-ABLE is now skilling Batch-6 of Assistant Construction Painter and Decorator under AkzoNobel India CSR initiative. This is a three months residential program. Extensive mobilisation by the B-ABLE team and a spread of positive word of mouth by the already trained candidates have attracted several youth to consider the painting trade as a viable career option. B-ABLE AkzoNobel Paint Academy make students job ready and gives them a professional atmosphere to work in real time projects that improve their skills and provides them the platform to showcase their talent. The project team is working very hard for the success of the project.



**Ms. Neelam Manik**  
2nd Vice Principal  
Govt. Senior Secondary School  
Arifke (Ferozepur)

With the efforts of Ministry of Human Resource Development (MHRD) and Punjab Government the Centrally Sponsord Scheme - VHSE started in our School Since 2015-2016. The school has been allotted the Agriculture Trade.

As our school is in rural area, people are not aware of the latest agricultural techniques and are still involved in traditional farming methods. Through this scheme the youth are getting the benefit of learning the modern techniques of farming, use of latest equipments, awareness of agricultural Industry and measures to generate income through Agriculture. Cattle rearing and Management of the Farm are also a part of this Scheme.

The scheme comes under the framework of NSQF and has 4 levels of training from class IX to XII.

Regular Visits to fields and guest lectures are organized to provide the students with quality education. Govt. Senior

Secondary School Arifke is successfully conducting this programme since its allotment. Mr. Jaspinder Singh from B-ABLE is the vocational trainer in our school.

### Guest Lectures (GL) and Industry Visits (IV) in Schools Under CSS-VHSE

Himachal Pradesh	Rajasthan	Chhattisgarh	Madhya Pradesh	Delhi
GL-1362	GL-2100	GL-852	GL-809	GL-711
IV-112	IV-190	IV-246	IV-211	IV-105



Haryana	Maharashtra	Punjab	West Bengal	Telangana
GL-247	GL-231	GL-167	GL-95	GL-66
IV-130	IV-101	IV-21	IV-56	IV-14



## B-ABLE's Delhi VT Rewarded

B-ABLE Vocational Trainer Shifa Babar from Delhi, appreciated and rewarded for her 100% result and efforts towards her teaching. Shifa is B-ABLE's Travel and Tourism vocational trainer under Centrally Sponsored Scheme of Vocationalisation of Secondary Education at GGSSS Pushp Vihar school in Delhi.



VT Shifa Babar With Students



## Eye Check-Up Camps Organized On WORLD SIGHT DAY

To celebrate the importance of good vision and to help those in need, B-ABLE EyeMitra Team had organised free eye check-up camps on WORLD SIGHT DAY (11th October 2018). These camps were organized in approximately 650 villages around Kanpur, Jaipur, Kota, Bareilly, Rampur, Etawah, Bahraich, Mathura, Aligarh, Udaipur, Hanumangarh, Sitapur, Bijnor, Raebareilly, Jhansi, Gorakhpur, Varanasi, Jodhpur, Etawah, Fharukhabad, Meerut and Saharanpur. The team created awareness regarding World Sight Day and the importance of vision correction. Providing spectacles at affordable cost to the villagers was also a part of these camps.

World Sight Day is celebrated annually on the second Thursday of October, to focus global attention on blindness and vision impairment.



VSE at Gorakhpur, UP

## General Manager-Sales, Dr. Lal PathLabs Ltd. Visited Lucknow Centre

To ensure that the training centre conforms all the standards and to check the training quality Mr. Sanjay Kulshreshtha, GM-Sales, Dr. Lal PathLabs Ltd. visited B-ABLE Lucknow center. He interacted with Phlebotomy Technician Trainees and also motivated them through a knowledge sharing session. A question-Answer session was also conducted, where Mr. Kulshreshtha answered the queries about upcoming prospects and the profession.



GM Interacting With Students

## ILRT Visited B-ABLE Training Centres of CSR Projects'

Mr. Sanjeev Kumar- AVP Institute of Livelihood Research and Training visited the three project sites in Lucknow, Gurgaon & Greater Noida. He also interacted with the trainees enrolled in different programmes. In Lucknow he monitored the Phlebotomy Technician training of Lal Pathlabs Foundation CSR Project. Mr Kumar observed the 'Backhoe Loader Operator' training being conducted at the premises of GCPL Unnati in Greater Noida & also had a fruitful visit at the AkzoNobel Paint Academy, Kapashera, New Delhi.



Mr. Sanjeev Kumar Interacting With Trainees



## DDU-GKY MoU Signed Under MSRLM in Imphal

In December 2018, Manipur State Rural Livelihoods Mission (MSRLM) signed a Memorandum of Understanding with 11 new Projects Implementing Agencies (PIAs) of Deen Dayal Upadhaya Grameen Kaushalya Yojana (DDU-GKY) including Bhartiya Samruddhi

Finance. State Chief Minister, N. Biren Singh was the chief guest for the occasion.

He stated that through this initiative, the youth will now be trained under these agencies and thereafter, relevant support will be provided for job placements at secure places.



Usaman Khan, Vertical Head – DDUGKY at the Event

## Medical Camp Organized by VTs in Punjab

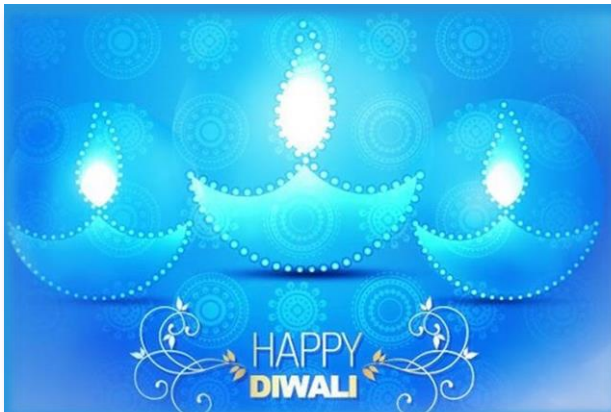
To mark the occasion of 'World Teacher's Day' on October 5, a Medical Camp was organized by Vocational Trainers of Centrally Sponsored Scheme on Vocationalisation of Secondary And Higher Secondary Education (CSS- VSHSE) in Bathinda, Punjab.

The vocational trainers of B-ABLE from agriculture trade spread awareness among the villagers about skill education and natural agricultural techniques.

Besides this, several other activities like, Free Health check-up and distribution of free medicines among the needy; planting of Medicinal plants; Blood Donation by the VTs were also conducted during the camp. Satinder Bir Singh - Vocational Co-ordinator played an important role in making the event successful and worthwhile.



Vocational Trainers at Medical Camp, Punjab



B-ABLE celebrated Diwali Festival with a complete traditional feel. The office was decked up with bright and colourful lights & Diyas. Everyone came dressed in their ethnic best. The colleagues wished each other and shared the month watering traditional sweets.

A rangoli competition and games were also organized for fun and celebration. Aditya Verma and Shweta Singh were awarded for best ethnic wear. Neelam and team won the Rangoli competition.



B-ABLE Team at Rangoli Competition





## Foundation Skills Training Programme

To bridge the gap between the abilities of the employees and the need of the organization, HR Team conducted a two day capacity building training programme to provide the resources, skills and support to improve their

productivity and grow in their careers.

This 'Foundation Skills' training programme was held on December 17th and 18th. A total of 22 Senior Executives and Assistant Managers attended the programme.



Participants In Foundation Skills Training Programme

## Student Testimonial at HSDM Portal

Our work has started creating its space in the skill world. Testimonial of B-ABLE's HSDM project candidate published on the portal of Haryana Skill Development Mission. Pradeep is from B-ABLE Israna-Panipat Center. <http://hsdm.org.in/testimonials.html>



**#Placement Testimonials**

**Mr. Pradeep**

Basix Academy for Building Lifelong Employability, Panipat  
AB Handlooms

"This training exceeded my expectations and made me potent and brushed up my skills for a new position in the society. The training I underwent made my life easy, enjoyable and ultimately very rewarding. I thoroughly recommend these skill trainings to anyone looking for a new challenge in their life... Thanks HSDM"

## Leadership Workshop for Managers

With an aim to strengthen our current management skills with a powerful, more distinguished dimension a two days' workshop was conducted on December 20 and 21.

18 members from manager and above level attended the same to enhance and build on their current leadership abilities.



Participants In Leadership Workshop for Managers

## Mr. Anuranjan Srivastava, Lead-Business Development, B-ABLE visited Our MoMA Project Centre in Guwahati



Anuranjan Interacting With Students

## Backhoe Loader Operator Training : Commendable Placements of Batch One

Under the leadership of Kuldeep Singh, Project Incharge and Shivam Gupta Centre cum Placement Manager, 9 out of total 10 candidates from Batch 1 of the 'Backhoe Loader Operator' training have been successfully placed. These candidates are placed with the prominent employers of UP, Assam, Odisha, Haryana and Rajasthan and are earning from 5000 to 15000 per month.



Backhoe Loader Operator Batch One Candidates



# CLIENT SPEAK



**Ms. SWATI RUSTAGI**  
Director - Human Resources &  
Chief People Officer  
Max Healthcare

My quest of finding a trained 'nanny' for my children was put to an end when I came to know about B-ABLE DomesteQ via NSDC and more so through Health care sector skill council. B-ABLE DomesteQ was extremely professional and pro active in their approach to match my need. Having come from UK my children were not very familiar with Hindi, so I was looking for a nanny who was trained and could communicate with my children in English.

'I am so happy with the 'nanny' provided to me. Her quality of work, her behaviour and most importantly her value system is very impressive. My children really love her. Its very comforting for my husband and me to know that our children are being taken care of while we are at work.

Another thing that impressed me about B-ABLE was that besides the initial registration fees, the salary is paid directly to the person unlike the local agencies who take a major cut of the amount and give only a nominal sum to the worker. I strongly recommend a professional organisation like B-ABLE DomesteQ to all those who are looking for any kind of domestic support staff. Sudheer Singh from DomesteQ helped in sourcing and selecting the right candidate as per the requirement of the client.



**Christmas Tree Made &  
Decorated by  
MIS Team.  
Well done Guys!!!**



**MS . DAMANDEEP KAUR**  
Sr. Vice President – Legal,  
Teleperformance

# CLIENT SPEAK

I would like to compliment the outstanding service I received from Kriti from DomesteQ.

Being a working mom, getting a reliable helper is the most essential element to allow us to have a peace of mind when we go to work. I am most grateful to employ a reliable and capable cook and housekeeper from your agency with the help of Ms Kriti.

Ms Kriti is helpful and was particularly patient in hearing my needs and criteria for selection of the helper. She is experienced in her job field and gives valuable feedback and constructive advice during my selection of helper. Most importantly, her service to her

client does not end after the selection of helper. She is always engaging and forth-coming with any assistance when my need arises. The company's professionalism and patience exceeded my expectations. Such a commitment to great customer service is to be commended.

I am satisfied with the qualities of help and customer care services provided by DomesteQ and will definitely recommend your agency to my relatives and friends.





### BABLU MAURYA-AKZONOBEL



Bablu Maurya was one of the many young boys of his village who completed class XIIth with no aim or direction in life. He belonged to a small village called Lodhwari, near Bareilly in UP. His father a farmer, worked all day at his small land. After selling the produce he would bring home a small amount of money to meet up to the daily needs of the family. Bablu who had no interest in farming. He did not help his father and was oblivious of the hardships that his father was going through.

One fine day Bablu met one of the mobilizers of the B-ABLE team who told him about 'painting' as a career option and the training being provided for the same. Wanting to get away from the daily nagging of his parents for being good for nothing and not being a helping hand for his father, Bablu grabbed the opportunity and agreed to travel to Delhi to join the course.

Bablu was soon enrolled in the Batch 3 of the 'Advanced Painting and Decoration' training course at the AkzoNobel Painting Academy in Delhi. Since it was a free of cost residential course, Bablu thought it was an ideal get away from his village and would get a chance to have a good time in Delhi without any extra cost – But Bablu was in for a surprise. As soon as he began to attend the classes at the centre, his thinking changed. Under the guidance of his trainers and the personal attention given to each candidate Bablu began to develop interest in learning and by the end of the month long training Bablu was a changed man. He developed a sense of self-esteem and a chance to explore his abilities. He realised that being skilled will make him employable and for someone who was more often than not shunned away for not being able to contribute to the family would now be capable to earn a livelihood was an achievement in itself.

Today Bablu is happily working as a painter and earns 9000/-per month. He is grateful to the B-ABLE team for holding his hand and helping him turning his life from a good for nothing boy to becoming a earning member of the family. We are happy to state that the CSR initiative of AkzoNobel has helped us transform the lives of many youth like Bablu to become a part of skilled work force of our country.

## SUCCESS STORIES

### KARAN - BACKHOE LOADER



Karan Kaushik stands next to the Backhoe Loader Machine and very proudly says, "I can operate this machine". Indeed a very proud moment for him!

Karan completed the Backhoe Loader Operator training course organised by B-ABLE, under the Bhagwanti Foundation CSR Project sponsored by Gainwell Comosales Pvt Ltd – GCPL and Caterpillar India Pvt Ltd. For Karan the one month long training course was like a far-fetched dream. Whenever, Karan saw the Backhoe Loader machine in his village and around, he silently sighed "I wish I could operate this big machine", knowing fully well that it is much beyond his financial limitations to do so. Karan belongs to a small town called Jahangirpur, District Gautambudh Nagar in the state of Uttar Pradesh. He completed his class Xth and soon after took up a job as a sales person in the local shop. Earnings from here were

not enough, so he learned to drive and worked as a private driver on short term assignments. All said and done, even after continuously working for 4 years his job and his income were not regular. He was still struggling to make his two ends meet.

One fine day, his friend handed him a pamphlet stating all the information of the said training course. He could not believe his eyes when he read that the training was 'free of cost'. Infact, it created a doubt in his mind about the genuineness of the information. To clarify his doubts he contacted the B-ABLE team member and visited the sight. And that was the turning point in his life. He was overwhelmed with the large training ground, the machines and the boarding lodging facilities. Karan was so excited about the training programme that he reached a day before the commencement of the programme.

He expresses with deep gratitude that the training was of par excellence. "The combination of theory and practical classes developed my skills and today I am a certified Backhoe Loader Operator and I also know all about the big and small parts of the machine". Karan expresses his happiness as he gets emotional and shares that just about a month ago he was not even sure of his next meal but today he has a regular job with a regular income of Rs.12, 000/- and is confident that with his newly acquired skill he will be able to provide the much needed financial support to his family. "It is thanks to the initiative of all the big companies involved, who thought of needy people like us and made us capable. A special thanks to the B-ABLE team for Hand holding us through out the training programme and also supporting in getting a good job.



### JAANKI-CONVERGYS



A very confident and equally professional voice answered my call – “This is Jaanki, how can I help you”? That’s right, she is working in the service department of a Private Hotel in Gurugram. A 22 year Graduate, Jaanki was unable to find herself a job and was very low in spirits. Her family income was not much and she was very keen to earn an add on to the income so they can raise their standard of living. On inquiring about the training programme- she thought of joining the course as it would add on to her qualification and perhaps then help her in acquiring a job. She was right there! Jaanki’s spirits were uplifted as soon as the training commenced. She had never experienced such intense training where equal emphasis was being given to both the technical aspects along with training on soft skills . Learning computer skills was a bonus. Infact this 45 days class room training was a complete package. “Never had I imagined that after being certified in Domestic CRM (Voice) the scope of job opportunities will increase by many fold”, she said.

Today, Jaanki sits confidently at her work station, adorns a smart uniform and efficiently manages her tasks of Guest Service Assistant(GSA) in a private Hotel based in Gurugram. She earns a monthly pay packet of Rs.18,000/-. Satisfied with her job for now but is aspirational to grow in her career. She works with commitment and dedication and her skills of learning on the job has earned her praise from her senior colleagues. She attributes her positive attitude to the several soft skill classes during the training session and realises that it will go a long way to be successful in her career.

We wish Janki the very best for achieving success !!

### RAM KISHAN PATIL - MAPCET



Ram Kishan Patil is working as a computer operator with a NGO in Harda, a small town close to his native village Kavraali in Madhya Pradesh. He was placed soon after completing the three month training in the job role of ‘Business Process Outsourcing’ (BPO) and gets a take home salary of Rs. 7500/-. Ram Kishan spoke with confidence and a firm conviction as he narrated his story of transformation. He is the eldest son of the 3 siblings. Ram Kishan’s father was a daily wage labour while his mother would stay at home and spend most of the day trying to manage the needs of the family with the limited money that was available. Unlike his younger brother Ram Kishan loved going to school and enjoyed learning. He completed his class XIIth with 62% and wanted to study further. Unfortunately, the financial condition of his family deterred him to do so. Not knowing what to do, he would while away time and sometimes accompany his father to work as a daily wage labour.

One day, while he was casually browsing a local newspaper he came across an advertisement of a free of cost training programme. Ram Kishan got interested and further read on the given information. It was a Madhya Pradesh Government programme aimed for providing Skill Training to the youth belonging to the SC/ST category. Since he fit into the required parameters, Ram Kishan did not waste any time and immediately contacted the B-ABLE training centre (who were conducting this training programme). Ram Kishan recalls, that the 3 month training programme was like a life changing event for him. He joined the BPO course and there was no looking back for him. Ram Kishan was a quick learner and was able to absorb all that was being taught during the course. Learning to work on the computer was an overwhelming experience for him. “Lessons on good grooming and good communication really changed my personality”, he said.

Ram Kishan is happy with his work and is open to learning while on the job. For him this is just the beginning and he hopes to grow in his career in the times to come. He is grateful to the trainers at the B-ABLE Centre for providing him with high quality training and making him capable to earn a livelihood. He now is confident to comfort the family and also provide them with the much needed financial support.

### WE TRAIN AND EMPOWER

YOUTH	WOMEN	DISABLED	SCHOOL CHILDREN	TRANSGENDERS	DOMESTIC WORKERS



# THIS QUARTER SELECTED PROJECTS

## AKZONOBEL INDIA (CSR PROJECT)



Client	AkzoNobel India Private Limited
Jobrole/Sector	Assistant Construction Painter & Decorator
Outreach	Delhi-NCR

## SEEKHO AUR KAMAO



Client	Ministry of Minority Affairs
Jobrole/Sector	Healthcare, Textile, Tourism & Hospitality, Retail, Automotive, Construction, Textile, IT-ITeS
Outreach	Madhya Pradesh, Telangana, Uttar Pradesh, Rajasthan, Assam, Jharkhand, Meghalaya

## DDU-GKY:YOUTH EMPLOYMENT SCHEME



Client	Grameen Kaushalya Yojana Under Ministry of Rural Development
Jobrole/Sector	Retail, Tourism & Hospitality
Outreach	Rajasthan

## NSQF SCHOOL PROGRAM UNDER CSS-VHSE



Client	Ministry of Human Resource Development
Jobrole/Sector	Agriculture , Retail, Healthcare, Tourism & Hospitality, IT-ITeS & Automotive
Outreach	AP, Chhattisgarh, Delhi, Haryana, HP, Maharashtra, Punjab, J & K, Rajasthan, Madhya Pradesh, Telangana, West Bengal

## EYEMITRA-LIVELIHOOD PROGRAM FOR RURAL OPTICIAN



Client	Essilor (2.5 New Vision Generation)
Jobrole/Sector	Healthcare
Outreach	UttarPradesh & Rajasthan

## LAL PATHLABS FOUNDATION (CSR PROJECT)



Client	Lal Pathlabs Foundation
Jobrole/Sector	Phelebotomy Technician
Outreach	Uttar Pradesh



### GCPL & CATERPILLAR (BMF CSR PROJECT)



Client	Bhagwanti Memorial Foundation
Jobrole/Sector	Backhoe Loader
Outreach	Uttar Pradesh

### PMKVY 2.0



Client	Ministry of Skill Development and Entrepreneurship
Jobrole/Sector	Agriculture, Healthcare, IT-ITeS, Automotive, Construction, Apparel, Electronics & IT Hardware, Rubber, Beauty & Wellness, Logistics
Outreach	Andhra Pradesh, Haryana, Himachal Pradesh, Karnataka, Jammu & Kashmir, Tripura, Uttar Pradesh

### SURYA MITRA PROGRAM



Client	National Institute of Solar Energy (NISE)
Jobrole/Sector	Green Jobs
Outreach	Haryana & Rajasthan

### PMAY-PRADHAN MANTRI AWAS YOJANA



Client	Ministry of Housing and Urban Affairs
Jobrole/Sector	Construction
Outreach	Maharashtra

### DAY-NULM



Client	Ministry of Housing and Urban Affairs
Jobrole/Sector	Agriculture, Healthcare, IT-ITeS, Automotive, Construction, Electronics & IT Hardware, Rubber, Beauty & Wellness, Apparel
Outreach	Assam, Madhya Pradesh, Uttarakhand

### RELIANCE FOUNDATION (CSR PROJECT)

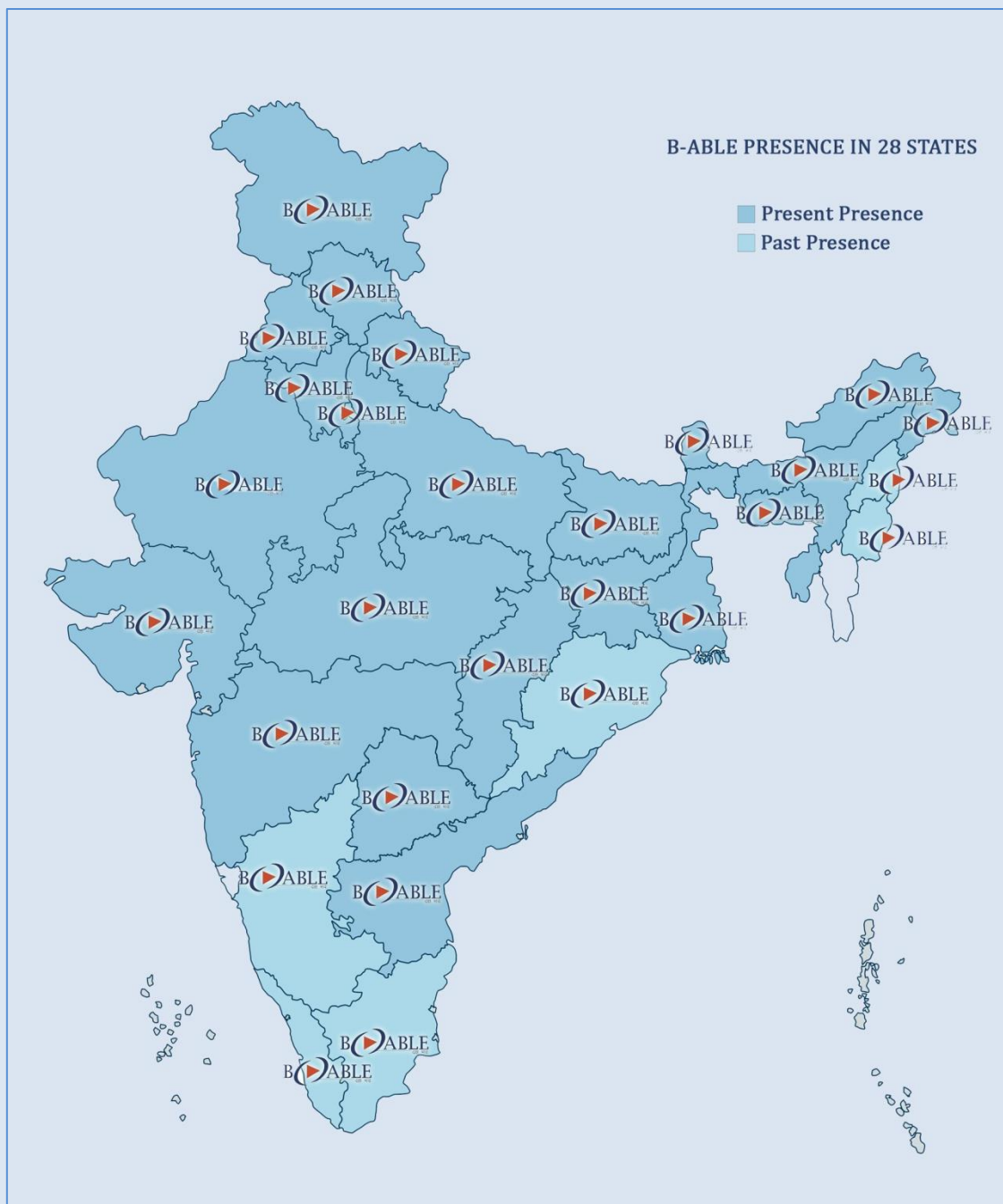


Client	Reliance Foundation
Jobrole/Sector	Retail
Outreach	Chhattisgarh, Delhi, Gujarat, Haryana, Jharkhand, Punjab, Madhya Pradesh, Maharashtra, Rajasthan, Uttar Pradesh



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